



P R E S I D E N T ' S N E W S L E T T E R

Bates Technical College | November-December 2022

This newsletter is best viewed using the desktop version of Outlook.



President's Update

Dear college community,

As 2022 ends, I'd like to take this time to say thank you for your outstanding work and dedication during this past year. To our employees, you continue to make our college a leader in hands-on learning, and I am appreciative of your continued support of our students and dedication to our mission. To our students, it is always a highlight of my day when I see you in your labs and classrooms, or around campus. I enjoy interacting with you, listening to your stories and learning about your future plans. Keep up the good work. Your future is bright!

This holiday year-in-review video, linked below, makes me proud of all that we have accomplished in what seems like a short time. Please feel free to [share this video](#) within your networks.



(Click image above to watch holiday video.)

I hope you enjoy some well-deserved time with your loved ones, and I wish you a safe and happy holiday, and a joyous 2023.

Lin

Department Updates

Instruction

Instruction Intranet

The Instruction Department recently launched a new college intranet [website](#). This site includes information on faculty resources, curriculum and assessment processes, master course outlines, contact information, and links to important information and the [Online Learning Center](#).

Professional Development Classes

Bates faculty are currently taking two professional development classes: Canvas 101, reviewing the basics of Canvas and Foundations of Teaching Online and Hybrid (FTOH), learning techniques for improving their online courses. The fall sessions of Canvas 101 have 12 faculty enrolled and the fall session of FTOH has 15 faculty enrolled. Upon the conclusion of the fall portion of FTOH, the enrollees will participate in a Community of Learning in the winter, reflecting upon and discussing what worked and what didn't work the previous quarter.

Congratulations to all participants in these courses, as they are demonstrating their commitment to develop and improve quality online classes at Bates!

Wings and Wisdom

We have had three W&W sessions so far this quarter: Gradebook part 1, Gradebook part 2, and Student Alerts in ctcLink. Our final session of the quarter will be “What’s New in Canvas”, reviewing some of the changes in Canvas over the last several months. All sessions are Wednesday from 11:30 – 11:58 a.m. and are recorded and posted on our [YouTube channel](#).

New Curriculum Review Process

The Curriculum and Assessment (C&A) committee is accepting changes in course and program curriculum. Please work with your dean **before** submitting changes. As discussed during Faculty Professional Development Day, there is a new process for submitting changes for new course and program curriculum using an application called Watermark. You may access the new application through [OKTA](#).

Please review the curriculum management [website](#) on the college intranet for instructions on how to access to Watermark through [OKTA](#), using the Watermark forms, and a glossary of terms.

The deadline for submission is **Friday, Dec. 16**.

The C&A committee is ready to support you through the process. Please contact Lisa Webb LWebb@Batestech.edu if you have any questions.

Faculty Selected to Participate in Open Textbooks Project

Instructor **Tim Bacon** has been selected to co-author an open textbook for the machining field for professional-technical education. The project is sponsored and funded by the Fund for the Improvement of Postsecondary Education (FIPSE) FY22 Open Textbooks Pilot grant. Tim will work with a group of other machinist instructors to develop an open textbook for use in machinist and CNC machining programs at various institutions.

Student Services

Staff Updates

Student Services employees wished Megan Hoak, our Outreach and Admissions Coordinator a fond farewell. Students will miss her assistance as she provided excellent admissions support to all students and aided Career Advisors and Registration staff with getting students set up for success. We will miss you, Megan! We will begin recruiting to fill her position, which will now report to Enrollment.

Please also join us in wishing Juliette Kern all the best as she pursues a new position as Associate Dean for Student Life at Highline Community College. Juliette has done a fantastic job at Bates, serving as Director Student Engagement and Outreach over the past eight years. No doubt she will continue to have an amazing impact as a mentor and student advocate for years to come. Congratulations and Best Wishes, Juliette! We will miss you!!!

Registration

We are currently expanding on enrollment requirements review (pre-requisites), making sure we have solid checks and balances in place for all programs. This work coincides with catalog data cleanup and will ensure accuracy in student registration and credentialing. If you encounter student issues in this area, please reach out to Enrollment to facilitate updates.

Financial Aid

“Ways to Pay 101”

REMINDER: Last month, we announced Financial Aid staff will be visiting classrooms to present on Financial Aid opportunities. The presentation will cover FASFA/WASFA’s, grants, scholarships, WES (Workforce Education Services) programs, Gi Bill® benefits and so much more. **Instructors: Please click [Fin-Aid Bookings webpage](#) to schedule your presentation.**

Disbursements for Fall Quarter

- **Total awards-2463, total disbursed \$2,170,163.19**
- **Federal Pell Grant-** 344 awards totaling \$617,335.00
- **State Aid-** 463 awards totaling \$521,287.50
- **Student Emer. Assistance Grant-** 192 awards totaling \$195,976.00 (all funding is depleted and we have begun using 3.5% to assist student in emergency situation)
- **Bates 3.5% Grant-** 15 awards totaling \$10,714.00
- **Scholarships & 3rd Party funding-** 131 awards totaling \$150,171.91
- **Worker Retraining-** 153 awards totaling \$134,671.74
- **BFET-** 41 awards totaling \$55,965.72
- **Early Achievers Grant-** 150 awards totaling \$96,548.45
- **Opp. Grant & Opp. Health Grant-** 150 awards totaling \$121,959.29
- **WorkFirst-** 58 awards totaling \$17,475.58

Federal Data

The financial aid office has received 5,360 ISIRs and 3,818 unduplicated FAFSAs.

Free Application for Federal Student Aid (FAFSA®) Information 			
Select Award Year <input checked="" type="radio"/> 2022-2023 <input type="radio"/> 2023-2024			
TOTAL COUNT OF ISIRS	TOTAL UNDUPLICATED APPLICANTS	UNDUPLICATED PELL ELIGIBLE APPLICANTS	UNDUPLICATED APPLICANTS SELECTED FOR VERIFICATION
5,360	3,818	2,288	378

Update on the Joint RFP: Community Based Organization Support for Financial Aid Services

In the last edition, we reported that Pierce County's five Community and Technical Colleges (CTCs) were completing the selection process. This is a milestone effort for CTCs to collectively pool financial aid resources in order to benefit from earmarked state funds in support of FAFSA completion and college enrollment through to completion. We will announce the selected CBOs and next steps soon.

Campus Life and Activities (CLA)

ASG council and committee assignments have been completed. Please reach out to LeMont Lucas if you have questions about which student members have been assigned to your council or committee.

Title III

Student Retention Specialists

The Student Retention Specialists have been meeting with Fall Quarter students to conduct intake appointments and assess areas of need, as well as continuing support for Spring and Summer Quarter-start students on their caseloads.

They began implementing success workshops on each campus this quarter, including one at Central Campus on study tips and test-taking strategies as well as one at South Campus for learning communication skills in a professional setting.

The next success workshop, "Give Your Brain A Break," a meditation workshop focusing on tackling anxiety and stress, will be held at the Downtown campus (A125) on Thursday, December 1 from 11am-1pm.

The Retention team has also been utilizing the Student Alert system in ctcLink to address student needs identified by staff and faculty, providing individualized follow-ups and support to students. If you are still unsure on how to use the Student Alert system we have implemented, please check out the Wings & Wisdom episode we recorded teaching you all about them!

[Watch the Student Alert video](#)

Outreach, Advising and Conduct (OAC)

Customer Service Initiatives

We have been working to improve intake processes to streamline the student's experience from their first point of contact and will be doing full implementation of those processes soon. This includes using a single intake form to allow for collaboration and to improve responsiveness and follow-up.

Between now and early 2023, BTC's accreditation efforts will focus on preparing the Year 7 self-study report. The College Council will get the first look at the draft. Working in teams, council members will divide up the chapters for a detailed review.

That fact-checking step proved invaluable to the success of last year's Year 6 report, which was approved with no findings. The final Year 7 report will be available campus-wide in February.

This is Bates

Spotlight on Students

Meet Shae Scheile, Occupational Therapy Assistant program student



"Bates Technical College has taught me practical ways to apply my knowledge and become more pro-active and self-reliant. Everything I have learned here has prepared me for success in my future career. The advice I give to others considering technical education is to go for it! Broaden your horizons! Start by making new friends and joining clubs and study groups."

Employee Milestones

Congratulations to the following **November and December** employee anniversaries!

November:

- Teresa Amundsen, Dental Assisting Instructor, 28
 - Teresa Ciolkosz, Administrative Assistant, 24
 - Lexine Torres, High School Counselor, 22
 - Eileen Beck, Practical Nursing Instructor, 21
 - Elizabeth Cummings, Organizational Change Implementation, 21
 - Timothy Trussler, Director eLearning/Instructional Support, 18
 - Andrey Dostan, Custodian 2, 15
 - Sergey Frankov, Custodian 2, 15
-

- Tami Hill, Early Childhood Specialist 4, Lead Teacher, 15
- Inna Klassen, Administrative Assistant, 15
- Patricia Chase, Outreach and Recruitment Specialist, 15
- Shondea Chapman, Worker retraining Specialist, 14
- Raymond Richardson, Director of Safety and Security, 14
- Steve Newsom, Chief Engineer, 13
- Michael Sartore Diesel/Heavy Equipment Instructor, 9
- Juliette Kern, Director of Student Engagement and Retention, 8
- Pamela Simpson, Commercial Truck Driving Instructor, 8
- Julia Campbell, Nursing Program Technician, 7
- Yifan Sun, Dean of Instruction, 7
- DeAnne Hamilton, Executive Director/General Manager of KBTC, 6
- Lisa Webb, Early Childhood Education, 6
- Achara Goodstein, Early Childhood Specialist 2, Teacher Assistant, 5
- Rachel Anderson, Campus Store Assistant, 4
- Henry Reisch, Commercial Truck Driving Instructor, 4
- Daniela Beltran, Early Childhood Specialist 5, 3
- Marcus Harvey, DEI Officer, 3
- Isabella Reed, Manager Community Engagement, 2
- John M Whitlock, Maintenance Engineer 4, 1
- Christine Winskill, Executive Director of Finance, 1
- Cynthia Guidi, Ex. Assistant to the VP of Student Services, 1
- Lara Cooper, Interim Director of Nursing, 1

December:

- Vladimir Frankov, Custodian 2, 22
- Amelia Fortuno, Administrative Assistant/Continuing Ed., 20
- Donovan A Holter, Custodian 3, 16
- Trent Aldan, Campus Security Sargent, 14
- Allen Sutherland, Maintenance Engineer 1, 8
- Kimberly Zapanta, Students Records Clerk, 7
- Alex Escoffie, Custodian 2, 6
- Mandy Joyner-Shanburn, Early Childhood Specialist 5, Site Lead, 6
- Jasmine Blackburn, Accounts Payable Specialist, 5
- Sharon Gore, Customer Services Associate, 4
- Kylie Mocan, Donor Services Associate, 3
- Charlene Dudley, Early Head Start 3, 2
- Igor Bolokhovskiy, Maintenance Engineer 4, 1
- Jeffrey Burlington, Custodian 2, 1
- Paul Livingston, Custodian 2, 1

Peer Appreciations

Do you know a stellar student, a fantastic faculty or a superior staff member? Email your Peer Appreciation to communications@batestech.edu to be featured here!

- **To John Whitlock, Facilities and Operations:** Thank you, John, for your generosity and support to high school students with food security. Your valuable contribution helps us further our mission to support high school students as they work to achieve their academic and life goals.
- **To Maria Mendez, Nursing Instructor and her LPN class-Downtown Campus:** While conducting class on the 4th Floor of the Allied Health Building, LPN students noticed a suspicious individual walking through Staff Lot A on top of the C Building looking into staff vehicles and checking the garbage cans. The students quickly alerted Ms. Mendez, who contacted Campus Public Safety with a good description of the individual, who was quickly escorted off the roof. Due to the students and Ms. Mendez quick action, an unauthorized entry into the college was stopped.
- **To Lara Cooper, Interim Director of Nursing and Sergey Frankov, Facilities Custodian-Downtown Campus:** Ms. Cooper arrived at the college and was parking her vehicle on Staff Lot A when she observed an individual walking through the parking lot wearing socks on his feet but no shoes trying to gain access into building C. She calmly walked down the parking lot's ramp where she found me patrolling and advised me and custodian Frankov of what she saw and what was happening. Custodian Frankov and I found the individual hiding over by the north entry door and escorted him off the property. Custodian Frankov also advised me that the individual had set up a tent on Bates property without authorization and I had him remove his tent from our property. Due to Ms. Cooper's calm and quick actions when she spotted the individual, she helped prevent an unauthorized individual from entering the college and Custodian Frankov's observations helped keep an unauthorized off college property.
- **To Hector Perez, Student Retention Specialist, South Campus:** Mr. Perez advised Campus Public Safety about an uncooperative transient causing problems at the Fire Services building on South Campus. Before Campus Public Safety could arrive, he and several Fire Service cadets walked the individual off the campus property. Then the following day, the individual returned and was attempting to get into the Administration Building but was turned away by Mr. Perez, who contacted Campus Public Safety and while we were en route got the individual to leave the property. Mr. Perez, when I am assigned to South Campus, is always there to help with keeping staff and students at South Campus safe and always notifies campus safety when spotting suspicious activity on the campus.
- **To Kellie Moody, Culinary Arts Program Technician and Chefs Roger Knapp and Anthony Brooks:** Thank you to Kellie, who handled more than 100 pie and cheesecake orders and provided excellent customer service to everyone who

ordered. Thank you to Chefs Knapp and Brooks and the Culinary Arts students for the delicious food for the Retirement Luncheon and the State Board event.

Bobcat Bits

Congratulations to the Class of 2022 Denturist program graduates, whose awesome hard work earned a 100% passing rate of the state board exam!





Broadcasting/Video Production students score big streaming sports

On Nov. 18-20, broadcasting students recorded and live-streamed the Northwest Athletic Conference (NWAC) Women's Volleyball Championships held at Pierce College.

NWAC Executive Director Marco Azurdia praised the students, saying, "Thanks to [Ken], Roland and the BTC students for streaming and producing our VB matches. We greatly appreciate your time, effort, leadership, and the partnership that has developed over the years. I hope we have provided some benefit to BTC because BTC has provided such benefit to us over the past few years."

The students also produced the WIAA state football championships on Saturday, Dec. 3.

Way to go!





President Zhou welcome retirees for luncheon

More than 30 retirees joined President Zhou at the Downtown Campus for a luncheon and to tour the new building. The group was treated to a delicious lunch, made and served by our Culinary Arts students, heard from a pair of current students, and explored the new Center for Allied Health Education. [Check out the photos here!](#)



Tours: Representative Cyndy Jacobsen and Washington State Labor Council incoming president April Sims visit South Campus



Representative Cyndy Jacobsen, center, with President Zhou and Dean Harvey ([See more photos here](#))



Incoming Washington State Labor Council President April Sims learned about HVAC and other programs during a recent tour. ([See more photos here](#))

Welding program students get “spacey” at Fantasy Lights

For nearly 30 years, Bates Technical College's Welding program students have created festive displays for Spanaway Park's Fantasy Lights event. This year is no different. An iconic Seattle spire will make an appearance in 2022.

While the original stands 605 feet, the student-built sparkling Space Needle reaches 20 feet high and serves up stunning sights for everyone driving through the park at this annual holiday light display.

This valued partnership between the college and Pierce County Parks and Recreation offers our students valuable hands-on experience every year but planning for these displays begins much earlier than you might guess. [Read the full article here.](#)



KBTC's Northwest Now episode discusses free college tuition with VP Nick Lutes and others

Thank you KBTC Public Television's Northwest Now for spotlighting the topic of free college tuition. [Watch](#) Washington's Community and Technical Colleges Deputy Executive Director of Business Operations Choi Halliday and Bates' Vice President of Finance and Administrative Services Nick Lutes weigh in on the topic (at the 12:15 mark). [Watch the episode here.](#)

Meet Human Resource's new Chief Mischief Officer: Berry T. Cringle!

Executive Director of Human Resources Kameil Borders has announced a new temporary employee Berry T. Cringle (BTC... yes, we know. Same as Bates Technical College... what a wonderful coincidence!) as the Chief Mischief Officer. He is very interested in our programs and future employment opportunities, and will only be here through the month of

December. If you see Berry on campus, please feel free and take pictures with him! He's very friendly, but please don't touch him (he may lose his magic and his job).

Berry in Culinary: Berry the Elf's first stop is the Culinary Arts program





Fife/Milton child care center creates magical winter wonderland for kids and parents



Fife/Milton ECEAP staff members Tami, Diana, Maoua held the Winter Walk, a parent/child event, on Thursday, Dec. 1. At the beginning of the walk, parents and children entered through a giant candy cane arch, where they traveled around and discovered donated Starbucks coffee and cocoa.

Attendees snacked on delicious muffins, participated in an adventurous winter scavenger hunt, and roasted gooey marshmallows. Some attendees had never roasted marshmallows before or made S'mores, making the event extra special.

The group watched a jolly visitor fly high on his sleigh. The event was a sparkling success—even the weather played a part and set the scene with magical snowflakes.



Maintenance Engineer Vasiliy Russu's daughter visited her dad at Central Campus with Starbuck surprise



Dates to Remember (find details on the [college calendar](#))

- Last day of Fall Quarter, Dec. 9
- Employee Holiday Lunch, Dec. 9
- Board of Trustees meeting, Dec. 12
- Winter Break begins, Dec. 19
- Winter Quarter tuition due, Dec. 20
- College Closed, Dec. 23, 26 and 30, and Jan. 2
- First day of Winter Quarter, Jan. 3
- ASG General Assembly Meeting, Jan. 6
- Leadership Listening Session, Jan. 10
- Dr. Martin Luther King Jr. Event, Jan. 12
- College Closed for Dr. Martin Luther King Jr. Holiday, Jan. 16

www.BatesTech.edu



Bates Technical College © Copyright 1940 - 2022