



P R E S I D E N T ' S N E W S L E T T E R

Bates Technical College | January 2023

This newsletter is best viewed using the desktop version of Outlook.



President's Update

Dear college community,

Happy New Year! I hope you all had an opportunity to rest and relax over the winter break. We were honored to host the keynote speaker and executive director of AJAC (Aerospace Joint Apprenticeship Committee) Lynn Strickland for the Dr. Martin Luther King Jr. Event. The people in the packed auditorium were treated to the beautiful voice of Treonna Lee, who sang 'Lift Every Voice and Sing,' and heard additional speeches from Fire Service program student Ellington Hunter and history instructor Kurt Shaefer. Special thanks to our Culinary Arts program who served delicious food at the end of the event, and to the planning committee, led by Dean Marcus Harvey.

With the Winter Quarter well underway, we are ramping up our preparations for the spring accreditation visit. As most of you know, we will have visitors from the Northwest Commission on Colleges and Universities from April 19 through April 21. You will read in this newsletter that we will hold a mock accreditation visit on March 7. While these are not required, I strongly encourage you to attend so you are prepared for our visit. Please email Jeff Wagnitz at jeffrey.wagnitz@batestech.edu with any questions on accreditation.

In February, we will celebrate Heart Health Month and Black History Month with some awareness info and/or activities from the Human Resources department, so please scroll to the bottom of the newsletter for more information.

Lastly, I enjoy seeing so many employees wearing the Bates-branded jackets and other spirit wear. It is a wonderful way to show pride in our college and recognize the work we do to support students. This is a small reminder that the blue jackets were ordered for the Fall 2022 Employee Opening Day. We are running out of inventory and not able to reorder additional jackets. For employees who started this year, please look for other opportunities in Fall Quarter.

Sincerely,

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Department Updates

Instruction

Open Houses

The Health Sciences programs will hold a joint [open house](#) on Thursday, Feb. 9, 2023, from 3-6 p.m. in the Center for Allied Health Education at the Downtown Campus. Thanks to Aja Cheslik for leading the planning committee.

The Fire Service program will also hold an [open house](#) on Thursday, Feb. 16, 11:30 a.m.-1 p.m. at the South Campus

Please share these events with your friends and family.

Program Accreditation

Congratulations to Teri Amundsen and Patty Reno of the Dental Assisting program for holding their accreditation site visit resulting in no recommendations.

New Partnerships

The Electrical Construction (ELCON) program is partnering with the Construction Industry Training Council (CITC) to ensure Bates students are afforded more opportunities to join an apprenticeship program.

The Welding program is partnering with the Port of Tacoma as a training and potential certifying agent for professional development with their local union.

Welcome to Bates



Rachel Lei, CTE Teacher Prep Program Coordinator

Rachel Lei completed her associate degree at Seattle Central College in 2008. She was a clinic receptionist and office administrator for over ten years. After working as a housing navigator for a community housing services program in King County, she is thrilled to begin helping students achieve their goal of becoming certified CTE Teachers at Bates. She believes education is for improving the lives of others and promoting community enrichment. Rachel is a can-do person who sees problems as an opportunity for learning and improvement. In her free time, Rachel enjoys spending time with her family. She

likes to hike and visit the local library and museums with her two sons.



Luis A. Rosas, Associate Dean of Instruction South Campus

Luis has over 20 years of experience in higher education as he worked in finance, advising, retention, professional workforce training, adult education, and most recently as the director of a high school equivalency program in Homestead, FL. In addition to his administrative experience, Luis holds a bachelor's in information technology and a master's in higher education administration from Barry University. During his free time, he is looking to explore and sight see the PNW with his partner and two dogs.



Sheron Rogers, Barber Instructor

Sheron has a combined 15 years of industry and classroom experience. As a Bates alumnus, he is elated to be back in the building and is looking forward to molding the next generation of future barber students. He hopes to see you all around campus soon.



Caitlin Klüitz, Inventory Specialist Tech High

Caitlin went to Pierce College and Pacific Lutheran University and grew up around the Puget Sound for most of her life. She is a fan of trying new things, creating projects, and reading something new at any given time. She believes that no one should ever stop trying to learn.



Lauren Raye-Edwards, Student Retention Specialist Tech High

Lauren is the new high school retention specialist located at South campus. She has an extensive background of working with K-12 students in schools, clinical settings, and housing. She really enjoys crafting her own herbal teas and cooking. She looks forward to her time here at Bates and meeting all of her students!



Madeleine Kiuttu (she/they), Executive Assistant to the Vice President of Instruction

Madeleine has worked as an administrative assistant and coordinator in higher education for five years. She holds a bachelor's in anthropology from San Francisco State University and master's in elementary and special education from Wheelock College in Boston. Although she loved studying bones and working with kids, higher education stole her heart and she is excited to dive into the instruction side of the house. Madeleine is a mom to the funniest kindergartener and two senior rescue dogs. She enjoys bingeing true (and not true) crime shows, live music, and exploring the waterfronts and forestry of Washington with family and friends.



Teodoro Oreiro, Welding Instructor

Congratulations to Teo on his transition from adjunct to full-time instructor at Bates! He has been a machinist for over 25 years and a weldor (yes weldor, a person who welds, especially as a profession). Teo is finishing his master's degree at UW. He has three grown children and his second granddaughter was just born on Christmas. Teo enjoys restoring old American muscle cars as well as integrating modern technologies such as fuel injection and traction control. Other hobbies include taking trips with family to the ocean and mountains with their quadcopter to get good footage of nature and wildlife.

Student Services

Outreach Advising and Conduct

The Outreach, Advising and Conduct department has embarked on a range of initiatives to enhance its services through customer-centered approaches. With this view, a more collaborative and consultative partnership is being developed with the Instruction team for the acquisition and dissemination of improved information in the area of Advising. Similarly, joint partnerships are being developed between Marketing and Communications, and Instruction and Outreach, which has, amongst other initiatives, culminated into jointly organized open house programs. The front-end communication team is working on the deployment of an improved telephone inquiries response system which will allow for improved efficiency in customer service delivery but will also collect robust data for analytics.

The department, being perceptive of the College's Diversity, Equity and Inclusion objectives, has been working tirelessly towards improving services for students with disabilities. The intake forms

have been revised to gather comprehensive information from the student's perspective regarding barriers and what the student identifies as their preferred learning style. New testing accommodation guidelines and protocols have been developed and collaborative partnership with Instructors has been developed for effective accommodation implementation. Additionally, Disabilities Support Services is also working on designing training workshops for instructors to augment their knowledge of accommodations and disability support.

The Retention team has also become part of this department recently. Our retention specialists have been working on meeting with students with a view to improving transition and reducing attrition while supporting students in their academic pursuits. The employment of strategies and tools from *Inside Track™* training is slowly yielding results for the team's effort. A comprehensive analysis will be conducted during the course of this year.

Financial Aid

"Ways to Pay 101"

Financial Aid and Workforce Education Services (WES) staff will be visiting classrooms to present funding opportunities. The presentation will cover FASFA/WASFAs, grants, scholarships, WES programs, Gi Bill® benefits and so much more. **Instructors: Please click [Financial aid Bookings](#) to schedule your presentation for winter quarter.**

Disbursements for Winter Quarter

Total awards-2463, total disbursed \$1,465,861.82

- **Federal Grants-** 621 awards totaling \$577,336.00
- **State Grants-** 483 awards totaling \$456,133.00
- **Student Emer. Assistance Grant-** All funding was depleted in fall we are using 3.5% to assist students
- **Bates 3.5% Grant-** 5 awards totaling \$9,597.00
- **Scholarships & 3rd Party funding-** 129 awards totaling \$105,009.80
- **Worker Retraining-** 68 awards totaling \$49,822.48
- **BFET-** 21 awards totaling \$33,233.36
- **Early Achievers Grant-** 29 awards totaling \$36,495.12
- **Opp. Grant & Opp. Health Grant-** 78 awards totaling \$97,656.62
- **WorkFirst-** 23 awards totaling \$12,189.44
- **Loans-** 103 awards totaling \$88,389.00

Disbursements for Fall Quarter

- **Total awards-2463, total disbursed \$2,260,355.69**
- **Federal Grants-** 591 awards totaling \$656,045.37
- **State Grants-** 954 awards totaling \$679,935.50 (Bridge Grant is only award in one quarter per AY)
- **Student Emer. Assistance Grant-** 192 awards totaling \$195,976.00 (all funding is depleted and we have begun using 3.5% to assist student in emergency situation)
- **Bates 3.5% Grant-** 22 awards totaling \$25,238.02
- **Scholarships & 3rd Party funding-** 140 awards totaling \$163,723.71
- **Worker Retraining-** 160 awards totaling \$142,450.25
- **BFET-** 44 awards totaling \$58,853.04

- **Early Achievers Grant- 151 awards totaling \$96,672.93**
- **Opp. Grant & Opp. Health Grant- 152 awards totaling \$123,027.19**
- **WorkFirst- 58 awards totaling \$15,197.68**
- **Loans- 124 awards totaling \$124,386.00**

Campus Life

ID is Required –Began on Jan. 3, 2023!

Nourish Pierce County Mobile Food Pantry – Thursday @ 1-3 p.m.

Stop by South Campus near the Diesel program classroom and pick up free fresh food to take home.

Washington Student Achievement Council – American Indian Endowed Scholarship

Applications are available now to apply for the 2023 -24 American Indian Endowed Scholarships that range from \$500 - \$2,000 each year. The Washington Student Achievement Council will accept signed and completed applications that have been postmarked by March 1, 2023. For more information and to apply, go to: [American Indian Endowed Scholarship](#).

Registration

Registration staff has worked hard to get caught up and up-to-date on student coding in the areas of Academic Standing (Academic SAP) and Honors. This effort required manually entry of data that was not included in conversion and then initiating the new processes in ctLink.

Fall Quarter 2022 (2227)	# of students
President’s List (4.0)	133
Dean’s List (3.75 – 3.99)	197

big shout-out is due Registration staff (Angie, Charlene, Jared, Kim, and Michael). This data did not convert into ctLink from the Legacy system (SMS). The team had to manually enter data from Fall 2020 to Winter 2022. Then the team worked together to figure out how the process is completed in ctLink for Spring 2022 and forward.

Fall Quarter 2022 Certificates will be ready to be distributed to students by Wednesday, Jan. 18. Example in ctLink: The honors coding is denoted on the student’s Official Transcript:

FALL 2022 (09/26/2022 - 12/09/2022)						
Course	Description	Attempted	Earned	Grade	Points	
DENLB 101	Intro Dental Lab Tech	2.000	2.000	4.0	8.000	
DENLB 102	Dental Anatomy I	3.000	3.000	4.0	12.000	
DENLB 103	Dental Materials I	3.000	3.000	4.0	12.000	
DENLB 104	Denture Processes I	4.000	4.000	4.0	16.000	
Term Honor: President's List						

NOTE: We still have some late grades from Fall Quarter 2022. The students with missing grades would not have been included. We intend to ‘catch’ these students when we run Winter Quarter data.

Campus Public Safety

Hired two new officers, bringing the total number of officers to five plus a Sergeant. The new officers are in training now and should on their own Spring Quarter.

Mandatory lockdown drills coming in February

- **Downtown Campus: Tuesday, Feb. 21, 10-10:30 a.m.**
- **Central Campus: Wednesday, Feb. 22, 10-10:30 a.m.**
- **South Campus: Thursday, Feb. 23, 10-10:30 a.m.**

[Learn more about the drills here.](#)

Facilities and Operations

2022-129 Clyde Hupp Boardroom Improvements – Pease & Sons is on schedule for the interior remodel work, this portion of work is near completion. The lead time for some critical components of A/V equipment is holding to the third quarter of 2023. The vendor has a plan to make the boardroom main display panels functional for limited presentations without audio until the long lead items arrive and can be installed.

2022-727 South Campus Site Safety Improvements – Centennial General Contractors has prepared a cost proposal for removal and replacement of concrete approach to Bldg. C, and removal of trees where roots have heaved sidewalks and drive aisles. Affected areas of asphalt will be repaved.

2411 S. 19th Street Building - The property closed on April 29th, 2022. OAC Services is under contract to evaluate envelope repair options and to prepare a feasibility study for interior space planning options to support instructional needs inside the building. Preliminary design work to commence in January.

2018-109 Center for Allied Health Education - Ankura, the audit service retained by DES to perform the construction contract audit has completed their work. The audit results have been acknowledged by the Walsh Group. DES has executed a change order for the credit due.

Accreditation Update

As April's "real" accreditation grows closer, there'll be a couple more key opportunities to prepare.

First, in late-February, the college's self-study report will be published on the college's [accreditation website](#).

Soon after, on **March 7**, Bates will host a **mock accreditation visit** that will include open forums for faculty, staff, and students.

If you're looking for ways to get ready for April's visitors, please take advantage of these windows into what you can expect.

Strategic Plan Scorecard Update: Student Centered

Strategic Plan Scorecard Update: Student Centered

Continuing the college's updates on the Strategic Plan Scorecard, this month we take another look at the Student-Centered indicators. This indicator helps us understand the progress we are making towards achieving the goals related to having an impact on the student success measures the college has chosen to focus on.

Below are details on the goals, objectives, indicators, data and influences for this part of the strategic plan.

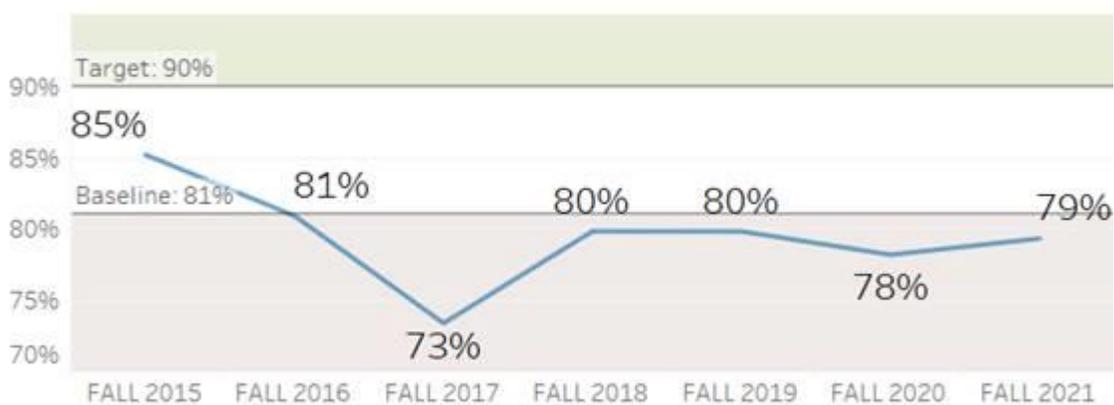
Goal: Bates supports students, enabling them to succeed, to aspire to education, to reach their educational goals and transition successfully to further education or employment.

Objective 1: Identify and implement new or enhanced strategies to retain a diverse student population.

Indicator: Fall to Winter Retention

Goal 2 Objective 1

Indicator: *Fall to Winter Retention*



Note: Includes Degree-Seeking First-Time Transfers and First-Time in College

Data: Data warehouse files. Degree-seeking first-time (at Bates) students who are retained from the fall term to the winter term.

Recent activities: With the addition of Retention Specialists with Title III funding, Bates has more capacity to serve student in their first term and continue to support them through graduation.

For additional information on the Strategic Plan Indicators, please visit the [dashboard set](#).

This is Bates

Spotlight on Faculty

Meet Hongying Douglas, I-BEST Instructor, South Campus, HVAC program



1. How long have you worked at Bates, and what is your role?

I have been working at Bates for over a year now, or to put it in a teacher's term, five quarters. A teacher's calendar is measured by quarters. I can't help it. 😊 I am the I-BEST instructor for our HVAC program.

2. What is your favorite thing about working at Bates?

My favorite thing about working at Bates is the teamwork involved in assisting our students. Students are supported from the day they register to the day they graduate and

beyond.

3. What do you like to do when you're not at work?

I love reading books on history and geopolitics. When I was very young, I didn't quite appreciate history. Like most young people, I believed that history is backward thinking and moving on is forward thinking. A society can't be held back by what happened in the past. Progress is what a society needs. I now truly appreciate history, wisdom, and the importance of learning from history.

4. What do you find most rewarding about teaching?

To me, teaching is an honor. I feel honored to be present at various stages of students' growth. I believe that a society that honors teaching and teachers is a healthy society. I love helping students tackle academic barriers so that they can reach their highest potential.

Employee Milestones

Congratulations to the following **January** employee anniversaries!

Rudy Hernandez	Diesel & Heavy Equipment Instructor	1
Cielito Lane	Director of Enrollment/ Registration	1
Machelle Doolittle	Financial Aid Worker Retraining	2
Johanna Brewer	Campus Store Specialist	2
Diane R Shepard	Mental Health Counselor	3
Nicole R Strickland	Early Childhood Specialist 3	4
Kathy M Martin	Development Specialist	5
Naser H Al Tameemi	Denturist Instructor	6
Lee E Jefferson	Diesel & Heavy Equipment Instructor	7
Iris L Silber	Program Coordinator	7
Angie C Henderson	Transcript and Credential Evaluator	7
Robert A Renfro	HVAC Instructor	8
Diana V Kondratyuk	Early Childhood Specialist 2	8
Bill T Swarens	Practical Nursing Instructor	8
Lin Zhou	President of Bates	10
LeMont D Lucas	Program Coordinator for ASG	13
Patty Reno	Dental Assisting Instructor	18
Marlene Huddleston	Early Childhood Specialist 3	18
Vlad Samoylenko	Assistant Director of HR	19
Roland V Robinson	Broadcast/Video Production Instructor	19
Natalie Kuharenko	Early Childhood Food Program Coordinator	19
Jamie M Huey	Work Study Program Coordinator	20
Michelle M Mcelvain	Application Development Specialist	24
Roger E Knapp	Culinary Arts Instructor	32

New Hires

- **Teodoro Oreiro, Welding Instructor - Technical High School**
- **Sheron Rogers, Barber Instructor**
- **Caleb Rivers, Campus Life Clubs and eSports Coordinator**

Peer Appreciations

Do you know a stellar student, a fantastic faculty or a superior staff member? Email your Peer Appreciation to communications@batestech.edu to be featured here!

- **To Registration Staff: *A big shout-out is due Registration staff (Angie, Charlene, Jared, Kim, and Michael).*** The team had to manually enter data from Fall 2020 to Winter 2022. Then the team worked together to figure out how the process is completed in ctclink for Spring 2022 and forward.
- **To Beth Reichenbach, South Campus Library:** I am thankful that I have access to the Bates Library in addition; I really don't think I would be doing as well as I am doing if it wasn't for Beth who works in the South Campus Library, she has been extremely helpful, especially when it comes down to me navigating the computer to get my assignments turned in.
- **To Kim Zapanta, Student Records:** I want to give a shout out to Kim Zapanta. Kim is always helpful. Anytime anyone has a question or needs help, she is always there. South Students know they can get good direction from her. Also, she has made the holidays absolutely wonderful by decorating the lobby for each holiday, putting on fun games during lunch or a real stumper for a scavenger hunt. She also checks in on each of us to make sure we are ok if we look a little off or stressed. Much love to Kim, keep being you!!

Bobcat Bits

Working Families Tax Credit

 Do you know about the Working Families Tax Credit? It's a new tax refund that helps Washington workers and their families get more money back when filing taxes.

 Check out WorkingFamiliesCredit.wa.gov for details.

DON'T MISS OUT ON YOUR REFUND! YOU COULD RECEIVE BETWEEN \$300- \$1,200!
The Working Families Tax Credit is a new tax refund that helps Washington workers and their families get more money back when filing taxes.

This cash belongs to YOU!

Tax credits don't count as income and won't affect your eligibility for other benefits.

You are eligible to apply if you:

- Lived in Washington state for more than 6 months
- Are between 25 and 65 years old or have qualifying children
- Filed tax return with social security number or individual taxpayer identification number
- Have low to moderate income
- You do not have to be currently employed, but you must have earned income in 2022
- You do not need to have children

The application will be available from February 1, 2023 to December 31, 2023.



**WORKING FAMILIES
TAX CREDIT**
FEB - DEC 2023

Get more back!
You could
receive between
\$300- \$1,200

You are eligible to apply if you:

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How do I apply?

- The application will be available from **February 1, 2023 to December 31, 2023.**
- Scan the QR code for more information. >>



workingfamiliescredit.wa.gov



**SOUND
outreach**
promoting economic, learning, life.

Questions?
Contact a local representative at Sound Outreach.
Alejandra Villeda
alejandra@soundoutreach.org | (253) 208-9285
1106 M.L.K. Jr Way, Tacoma, WA 98404



Department of
Revenue
Washington State

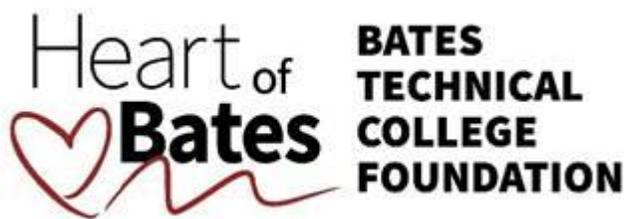
New speed limits in 2023!

Effective January 1, 2023, the speed limit on Tacoma residential streets will be 20 miles per hour (MPH). A residential street is located in neighborhoods mostly consisting of homes,

parks, and schools. Check out the City of Tacoma website below for more information. [Read more here!](#)



Foundation Fun Facts



- [Fall quarter 2022 scholarships](#)

The Foundation awarded \$27,250 to 32 students for tuition, books tools and supplies.

- [Emergency Assistance](#)

The Foundation awards \$500 in emergency assistance to students who meet the eligibility criteria. This academic year the Foundation has already awarded \$14,000 to help 28 students with critical living expenses.

The Foundation continues to receive \$1000 a month from an anonymous donor through Schwab Charitable to support our emergency assistance program.

- New scholarships

The Foundation is receiving scholarship funding from community members, businesses and foundations that want to support students who have chosen technical education instead of four-year colleges and universities. Thank you to the donors who have recently established the following scholarships for students:

1. The T'wina Nobles Young Professionals Scholarship

Supporting Students of Color ages 20-40 years (\$35,000). The Foundation has entered into a six-year partnership with the Tacoma Urban League to help prepare a new generation of young leaders to take the mantle of leadership of the civil rights movement and an active role in their local community.

2. Washington State Elks Association

Supporting students in programs at the Central Campus (\$10,000).

3. Rod Knockers Car Club Scholarship

Supporting students in the Auto Body & Refinishing program (\$1,000).

Health Science Career Pathway Open House

Explore and learn more about the Health Science programs! Meet faculty, speak with students, and find out about funding options. Space is limited.

[Register for this free event today.](#)



BATES TECHNICAL COLLEGE
**HEALTH SCIENCES
 OPEN HOUSE**

Interested in a career in allied health?

You are invited to an Open House where you can learn more about our degree and certificate health care programs. Meet faculty, mingle with students, explore learning labs and classrooms spaces and find out about enrollment and financial aid.



Bates Technical College is an equal opportunity and non-discriminatory employer and educational institution. 11/29/2022

**Thu, Feb. 9
 3 - 6 p.m.**

Downtown Campus
 1201 South Yakima Avenue,
 Tacoma, WA 98405

Registration is recommended!

Scan with your
 smartphone to
 register now.



February is American Heart Month

Mark your calendar for these Heart Healthy activities at Bates!

- **February 2-** Pick up your 'Go Red' awareness pin at one of our three campuses (limited supply)

Downtown-Human Resources room A326

Central-Office B104
South- Student Records Reception Area A104

- **February 3**- National Wear Red Day!
- **February 22**- *Get your blood pressure checked by one of Bates fabulous Nursing students*
Downtown-Zumba room-A226 from 1-2pm
Central-Engaged Learning Center (common area) 1-2pm
South-Auditorium 1-2pm

Special thanks to the **Bates Foundation** for providing heart healthy snacks!



February is Black History Month

Origins of Black History Month

Black History Month, founded by Carter G. Woodson, is an annual celebration of achievements by African Americans and a time for recognizing their central role in U.S. history.

Woodson chose February for reasons of tradition and reform. It is commonly said that Woodson selected February to encompass the birthdays of two great Americans who played a prominent role in shaping black history, namely Abraham Lincoln and Frederick Douglass, whose birthdays are the 12th and the 14th, respectively. Since 1976, every U.S. president has officially designated the month of February as Black History Month.

Other countries around the world, including Canada and the United Kingdom, also devote a month to celebrating Black history.

[Learn more here!](#)

Dates to Remember (find details on the [college calendar](#))

- Spring Quarter registration open for continuing students, Feb. 1
- ASG General Assembly Meeting, Feb. 3
- Spring Quarter registration open for new students, Feb. 7

- Health Sciences Career Pathway Open House, Feb. 9
- Leadership Listening Session, Feb. 14
- Fire Service program Open House, Feb. 16
- College closed for President's Day holiday, Feb. 20
- Downtown Campus Lockdown Drill, Feb. 21
- Central Campus Lockdown Drill, Feb. 22
- South Campus Lockdown Drill, Feb. 23
- Board of Trustees meeting, Feb. 27

[BatesTech.edu](https://www.bates-tech.edu)



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