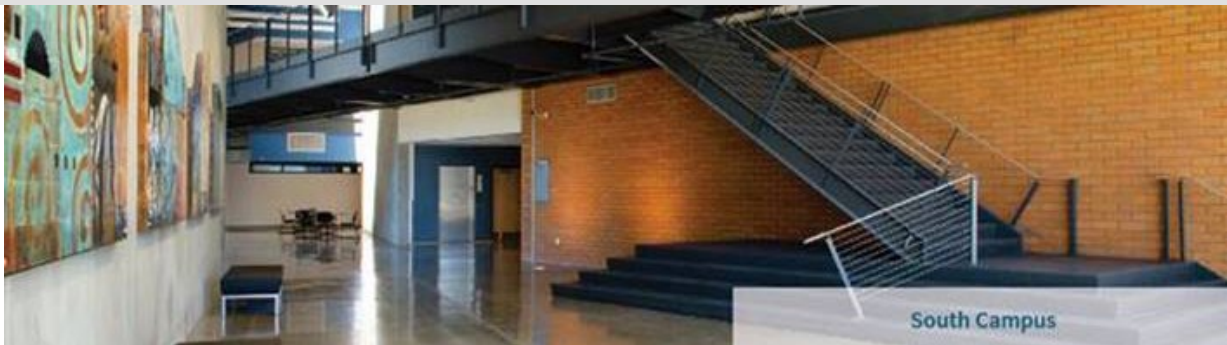




P R E S I D E N T ' S N E W S L E T T E R

Bates Technical College | March 2023

>This newsletter is best viewed using the desktop version of Outlook.<



President's Update

Dear college community,

Thank you to everyone who participated in the mock accreditation forums on March 7. We received useful feedback from the forums. As you are aware, we are hosting a small team of accreditors from the Northwest Commission on Colleges and Universities on April 19-21.

This important visit is the Year 7 Mission Fulfillment site visit. Accreditation is all about assessing the way we accomplish our mission and carefully reviewing our practices, policies, procedures, etc. It's also a way to make sure we continue to challenge ourselves to improve—not just our students.

This visit will provide us with the opportunity to show our peers from other colleges (not in our state) what a wonderful place Bates Technical College is. To help prepare for the forums that will likely be held on the 19th, please [review this folder](#), which has a fun "[Bates Cube](#)" that you can print out to help you reflect on how you contribute to our [mission of inspiring, challenging and educating](#). Special thanks to Beth in the Library for the concept! There are also documents that can help you prepare for questions the team may ask during forums.

If you're an employee, you can also visit the [accreditation intranet page](#), which has relevant links and information that is useful in your preparations.

I am excited to show the accreditation team what we do here at Bates! You can read more about accreditation [on our website](#).

Sincerely,

Department Updates

Instruction

The Office of Instruction spent March 2023 deep in planning for the accreditation visit in April. Faculty and staff worked together to plan a successful mock accreditation visit on March 7. The mock accreditors noted in their evaluation that Bates has passionate faculty who care about their students. We could not agree more!

On March 17, faculty and staff collaborated in a joint planned Professional Development Day. Thank you to the Professional Development Planning Committee, presenters, and all who participated to make this event a great way to engage with colleagues and share knowledge in preparation for accreditation.

South Campus

On Thursday, March 16, 2023, South Campus hosted The Organization of Parenting Education Programs (OPEP) Conference for child studies and early childhood education educators across the 34 Washington community and technical colleges and co-op preschools.

Three newly hired faculty were welcomed this month- **Eddie Sanchez** (Welding faculty-evening), **Tony St. Clair** (Electrical Construction Technical High School faculty), and **Michael Hardy** (Electrical Construction faculty).

Diesel faculty and Dean Luis Rosas attended a diesel conference at Portland Community College, where they were able to meet and network with fellow diesel programs throughout the region. They received insight into the upcoming technology from Daimler and were able to closely observe other technical programs in action.

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Finance and Administrative Services

Campus security update

Ray Richardson, Director of Safety and Security

Campus Public Safety finished interviewing candidates and is ready to make two offers. We anticipate starting one position on April 1. Our most recent hire, Joseph Mola, completed his 14 weeks of training and is now working on his own as of March 6. This increases the night shift roster back to two officers, which means that South Campus has a dedicated officer at night again.

HSSE completed and published the Annual Security Report for 2022. It is available on our [website](#) and from Campus Public Safety officers. Annual lockdown drills were conducted with good success. Thank you to everyone who participated.

Capital projects update

Dee Nelons, Director of Facilities and Operations

Fire Services Training Center – Work is underway for March/April timeframe to advertise and select a Progressive Design-Build Team to execute the project. The method of selection and award will be a 2-part RFQ/RFP Proposal. It is anticipated the project will receive full

construction funding in the upcoming 2023-25 statewide capital budget.

Install Permanent Lights at Lab Benches – This project replaces the temporary lights that were installed when the building was occupied with permanent fixtures that are more functional and suitable to lab bench work. Project is in progress.

Downtown Campus Bldg. A Level 1 HVAC Upgrades – This project will replace a failing HVAC unit in the daycare area. A Notice to Proceed has been issued effective March 7, 2023. Facilities will be coordinating with the Early Learning Center on a temporary relocation to Bldg. C during construction. This project is scheduled to be complete by June 30, 2023.

Clyde Hupp Boardroom Improvements – The new boardroom table and chairs have arrived, and the wall graphics are installed. The construction portion of the project is complete with a few punch list items remaining. New lobby furniture should arrive in the April-May timeframe. The lead time for some critical components of A/V equipment has pushed their installation until the third quarter of 2023.

IAQ Improvements at KBTC – This project will be completed in two phases. The first phase will address flooring replacement, abatement of asbestos and biological matter and localized ceiling work to support these activities. The second phase, now in design, will replace the HVAC system, replace all old spline suspended ceiling and upgrade the old lights and control system to LED.

South Campus Overhead Exterior Coiling Doors – This project replaces the balance of doors at Building B underfunded from previous biennium. This work is substantially complete with only punch list items remaining to correct. This project is scheduled for completion by June 30, 2023.

South Campus Building E Masonry and Building Envelope Repairs - Water intrusion issues have been identified at the ground floor in two locations. Engineers have provided a design to correct the drainage issues. Final pricing for the project is being developed. This project is scheduled for completion prior to June 20, 2023.

South Campus Sidewalk Improvements – Onsite work is scheduled to begin March 20, 2023. This project will replace the concrete walk to Bldg. C and remove trees along the north face of the building where roots have heaved sidewalks and drive aisles. Affected areas of asphalt will be re-paved. This project is scheduled for completion prior to June 20, 2023.

South Campus Site Safety Improvements – Contractor secured to develop a long-term landscape masterplan to recommend landscape revisions and best practices to support campus safety, sustainability, and maintenance procedures.

Central Campus Building A - Fire Alarm Panel Replacement – This project is near completion but final sign-off is delayed until parts arrive to make the connection of the roll up doors to the new fire alarm system. Parts are on order and expected to be installed later this month. The elevator remains out of service until the new fire alarm system passes final inspection.

South Campus Building B – Replace Obsolete HVAC units – This project has been awarded to Capital Heating and the Notice to Proceed was issued on December 2nd. The contractor will mobilize the week of March 20th, 2023. This work is scheduled for completion prior to June 30, 2023.

Downtown Campus East Annex HWT Replacement – Replace water heater tank, transformer and pumps. Replacement options are being investigated. This work is scheduled for completion prior to June 30, 2023.

2411 S. 19th Street Building -- Preliminary design work has commenced, with the first deliverable, feasibility studies, expected by the end of March.

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Student Services

1. Staffing Updates:

- The Financial Aid Office Assistant position will be posted soon.
- Congratulations to our Machel Doolittle, the successful candidate selected for the Retention Specialist position.
- Machel Doolittle's former role as Financial Aid Specialist will be posted soon.
- Interviews for Manager of Campus Life and Activities were held the week of March 13, 2023.

2. Financial Aid

Awards for Spring Quarter as of 3/3/23

Total awards- 1591, Total funds Awarded \$1,675,798.48

- **Federal Grants-** 700 awards totaling \$835,425.00
- **State Grants-** 562 awards totaling \$668,073.50
- **Student Emer. Assistance Grant-** All funding was depleted in fall, using 3.5% now
- **Bates 3.5% Grant-** 0 awards totaling \$0
- **Scholarships & 3rd Party funding-** 5 awards totaling \$12,711.29
- **Worker Retraining-** 1 awards totaling \$125
- **BFET-** 0 awards totaling \$0
- **Early Achievers Grant-** 0 awards totaling \$0
- **Opp. Grant & Opp. Health Grant-** 15 awards totaling \$12,010.50
- **WorkFirst-** 0 awards totaling \$0
- **CDL Grant-** 0 awards totaling \$0
- **Loans-** 100 awards totaling \$114,477.00
- **VA Benefits Certified-** 71 awarded totaling \$145,655.39
- **GoldStar Stipend-** 3 awarded totaling \$374.99

Disbursements for Winter Quarter

Total awards-2061, total disbursed \$1,891,617.92

- **Federal Grants-** 587 awards totaling \$644,891.32
- **State Grants-** 541 awards totaling \$549,093.50
- **Student Emer. Assistance Grant-** All funding was depleted in fall, using 3.5% now
- **Bates 3.5% Grant-** 25 awards totaling \$35,653.38
- **Scholarships & 3rd Party funding-** 125 awards totaling \$131,280.48
- **Worker Retraining-** 144 awards totaling \$122,786.31
- **BFET-** 59 awards totaling \$77,143.27
- **Early Achievers Grant-** 130 awards totaling \$87,799.85
- **Opp. Grant & Opp. Health Grant-** 83 awards totaling \$83,609.55
- **WorkFirst-** 60 awards totaling \$18,062.16
- **CDL Grant-** 10 awards totaling \$13,791.20
- **Loans-** 117 awards totaling \$124,882.00
- **VA Benefits Certified-** 71 awarded totaling \$145,655.39
- **GoldStar Stipend-** 16 awarded totaling \$2,624.90

Federal Data

The financial aid office has received 6,084 ISIRs and 4,247 unduplicated FAFSAs.

Free Application for Federal Student Aid (FAFSA®) Information U			
Select Award Year <input checked="" type="radio"/> 2022-2023 <input type="radio"/> 2023-2024			
TOTAL COUNT OF ISIRS	TOTAL UNDUPLICATED APPLICANTS	UNDUPLICATED PELL ELIGIBLE APPLICANTS	UNDUPLICATED APPLICANTS SELECTED FOR VERIFICATION
6,084	4,247	2,547	431

3. Outreach, Advising and Conduct

- The OAC office is focused on Spring Quarter enrollment. We've made some changes to the onboarding process, which yielded improved numbers over previous quarters and where we were Spring Quarter 2022.
- Advisor Brandon Held shared with student services staff that Retention Specialist Hector Perez did an amazing job working with re-enrollment and trying to get existing students registered for Spring Quarter. Hector made the rounds with Brandon to visit classrooms and set up registration events at the computer labs at South Campus. "Hector did a wonderful job and is always great with our students, and I wanted to make sure Student Services knew he went above and beyond this week to help get students ready for Spring". Well done, Hector!

4. Registration

- Continues to work closely with the finance office to set up clear processes for the 'drop for non-payment' function.
- The financial aid and finance offices worked with students who were in the position of being dropped for non-payment.
- Registration continues to improve student coding. Our recent NSC report only had 47 errors to correct. During our Go-Live Quarter (Spring 2022), we had more than 1,000 coding errors because of the conversion. Staff continue to work hard to learn ctclink best practices to ensure minimal errors in coding.

5. Campus Life and Activities

- Ongoing recruitment activities and interviews for events coordinator.
- A new ASG Vice President for South Campus has been recruited. The ASG team welcomes Adrian Benton.
- Esports Coordinator, Caleb Rivers, announced he is sponsoring an upcoming esports event on April 7, 2023 at Central Campus from Noon-4 p.m., with prizes food and beverages provided. It's designed as both an interest event to drum up membership and student wellness. The biggest inspiration revolves around the return to in-person classes. We hope to generate community interest and support.

Phi Theta Kappa news

- PTK will sponsor a local chapter event with the theme 'Honor in Action' that will host about 20 students. This event is funded by a PTK grant received through the efforts of Phi Theta Kappa President Emily Stech, with the support of instructors Ian Armstrong and Joseph Kauer. The event will feature a magician, Nate Jester, who

happens to be a former Bates student, followed by a Q&A session for the attendees and food and beverages.

- Three Phi Theta Kappa Students (Emily Stech, Trevor Moore and Deborah Mesa) will be attending the annual PTK Catalyst Event along with their chaperone, Retention Specialist Hector Perez. This event takes place on April 25 in Columbus, Ohio. The event includes immersive opportunities for personal and professional development, guidance from experts, speakers and endless opportunities to network and learn from fellow PTK members.

Accreditation Update

In between reading BTC's [Year 6](#) and [Year 7](#) reports, our four NWCCU evaluators are busy finalizing their on-campus schedules for April 19-21.

Open forums for faculty, staff, and students will be held early on, probably the first day. Outside of that, appointments will generally be with committees or work teams, not with individuals.

If you are invited to a session, you will receive an Outlook request from Madeleine Kiuttu. [College Council's Q&A page](#) will provide additional information and updates.

Commencement

Are you graduating this year? Head on over to the [Commencement](#) webpage and [register to participate](#). Note that the deadline to order your cap and gown is May 3.

Celebrate Success!

Commencement Ceremony

Thursday, May 25 at 6 p.m.

Tacoma Dome

[Learn more!](#)

This is Bates



Employee Milestones

Congratulations to the following **March** employee anniversaries!

Name	Title	Years of Service
Kimberly Herring	General Services Coordinator	26
Galina Jalba	Early Childhood Specialist 3	10
Melinda Gauley	College Receptionist	8
Jim Androy	Electrical Construction Instructor	8
Amy Mackey	Child Studies Instructor	8
Rosemary Pavageau	Administrative Assistant-KBTC	6
Sonia O'Flaherty	Family Support Specialist 4	4
Adam Cabeza	Fire Service Instructor	3
Brian Wiwel	Fire Service Instructor	3
James Belsvig	Assistant Chief Engineer	2
Alyssa Potter	Early Childhood Specialist 2	1

New Hires

- Andrew Min, Interim Dean of Instruction
- Eric Johnson, Welding Instructor
- Eddie Sanchez, Welding Instructor
- Mike Hardy, Electrical Construction Instructor
- Tony St. Clair, Electrical Construction Instructor, Technical High School

Congratulations to the following employees with new positions!

- Peter Speelmon, Curriculum & Assessment Coordinator
- George Jones, Executive Director of IT & CIO

Peer Appreciations

*Do you know a stellar student, a fantastic faculty or a superior staff member?
Email your Peer Appreciation to communications@batestech.edu to be featured here!*

- **To Stephanie Bussell, Cashier, and Denise Holt, Instruction Administrative Assistant:** Denise and Stephanie have done great work supporting our students. I was at South Campus, and one student showed up in A Building. Denise immediately went to greet him and asked if he was looking for help. She provided information and then brought the student to Stephanie for additional help. Stephanie took the time to investigate the student account and explained what she found out there. The student was served after we figured out where the advisor was (he was handling registrations at the computer lab). I appreciate Denise and Stephanie for stepping up to help the student. That's the true customer service we need at our college. Denise and Stephanie's commitment and dedication to our students mean a lot to all of us. I am so proud of them.
- **To Class A CDL Students:** All seven students passed their Class A CDL State test, receiving great scores in all three skills. They all received extra endorsements (double trailer, triple trailer, tank, and Hazmat)! It's what keeps me teaching when I can give my students a new beginning in their life. Have a great day, because I'm going to! Thanks for letting me do what I love so much.

- **To Madeleine Kiuttu:** Thank you for planning the behind-the-scenes logistics for the mock accreditation visit! The countless hours you spent working out the details made it an amazing day for staff, faculty and students. Great job! Also, to the **I.T. Department (especially Fry)** for making all our technical needs happen. You are amazing!
- **To Lisa Webb, Child Studies, South Campus:** While talking to one of her students in the hallway of E Building at the South Campus, the student had a medical emergency in front of Ms. Webb, falling to the ground. Ms. Webb called 911, then Campus Public Safety and remained with the student, keeping the student calm and safe until help arrived. Ms. Webb's quick response to the situation prevented a possible tragic event and saved a student's life.
- **To Cheryl Sullivan and Joan Rapkoch, Child Studies, South Campus:** Ms. Sullivan, a new instructor, observed another instructor under duress in the parking lot outside her window at South Campus. Not sure what she should do, she quickly contacted Ms. Rapkoch, who in turn contacted Campus Public Safety for assistance for the employee. Ms. Rapkoch provided a clear description of what was happening and the location of the incident. Ms. Sullivan and Ms. Rapkoch's calm but quick actions instructor needing assistance should be commended.
- **To Sarah O'Neal, Disability Support Services, Downtown Campus:** When a staff member was having a medical emergency during a meeting and 911 was called, Ms. O'Neal remained with the staff member until emergency medical staff arrived, stayed at the hospital with the staff member until they were released and brought the staff member back to the college from the hospital. Ms. O'Neal went the distance for and with the staff member.
- **To John Whitlock, Senior Building Maintenance Engineer, Joe Brewer, Autobody Instructor and all other South Campus staff:** During an incident not far from the campus that initiated a shelter in place at South Campus, the assistance that Mr. Whitlock, Mr. Brewer, and other employees provided in getting the campus secure and keeping students safe was highly appreciated. During this situation, all the employees of South Campus lived up to the motto of "One Team, One Mission".
- **To Campus Public Safety Officers:** I am a student at South Campus, and I just wanted to express my gratitude to our security guard, as he took swift action alerting our instructor of the potential threat on Tuesday. It made me feel more secure knowing that we have a team that responds quickly to incidents on or near our campus. Thank you so much.
- **To Shondea Chapman, Worker Retraining Rep, WES:** Shondea was invited to serve as a trainer/presenter to share her leadership and career experience at the recent National Education Association (NEA) Education Support Professional (ESP) Conference in Seattle, March 22 – 26, 2023. I was able to attend one of her sessions, "Becoming: Your Journey as a Leader" during this national conference where she equally represented both Bates Technical College and its Professional Technical Employee (PTE) union as a whole. Thank you Shondea for being willing to be open to sharing your personal story, goals and offer professional tools for ESP leaders to help achieve their personal and professional goals. It was an honor to be part of this conference and to experience one of our members in this capacity.

Get to know the Phi Theta Kappa Society at Bates!

The [Beta Upsilon Omicron chapter of Phi Theta Kappa](#) is a five-star chapter in the [region](#). As a member, you'll have access to leadership and resume-building opportunities, networking and community building. Interested in learning more? Go to [BatesTech.edu/PTK!](#)



All students are invited to the following FREE PTK Beta Upsilon Omicron-sponsored events!

Magic Show, Tuesday, April 25, 2-3:30 p.m., South Campus Auditorium

How to use magic to trick the primal brain is the focus of this magic show. Join in the fun and watch the expert magician explore how we can use magic to 'trick the primal brain'!

Free Student Shoppe Day, Tuesday, May 2, all day, South Campus Auditorium

Are you looking for formal or casual wear, purses, bags or shoes, or seasonal clothing? Come to the pop-up shop at the South Campus Auditorium to grab items you need. Would you like to donate? Contact the PTK advisors, Joseph Kauer, Cybersecurity program instructor, or Ian Armstrong, Welding program instructor.

Associated Student Government upcoming events

Pokémon Go! Monday, April 10, 11 am.-3 p.m., Downtown Campus

Start at the Campus Life and Activities (CLA) Room A125 and complete the challenge with your team!

Student Sharing Session, Wednesday, April 12, Noon-2 p.m.

Across all libraries. All students have ten minutes to talk about any personal interests. You are more than welcome to just sit and listen. sharing sessions were made popular during with PowerPoints during COVID via zoom. We are excited to bring this beloved idea across all three campuses in a hybrid model.

Master Builders of Pierce County Scholarship

Are you pursuing a degree in building trades? This [scholarship](#) is for you!

Pierce County's [Master Builders Association](#) will award a scholarship to students who

are pursuing a degree that benefits the skilled trades. Applications are accepted for current collegiate or skilled trades students or students going into a program this fall. If you have any questions, please reach out to Bailee Butcher at bwicks@masterbuilderspierce.com. Apply using [this application](#).

Tips for getting a Master Builders Pierce Scholarship

1. Be a Pierce County resident. 
2. Be furthering your education in the skilled trades. 
3. Prepare Required Documents. 
4. Submit Application before May 1, 2023. 


Masterbuilderspierce.com

Culinary Classic will pair wines with tasty cuisine

Join the Culinary Arts program for an evening of delicious fun. This six-course wine pairing dinner is a fundraiser for the program, and will be held on Friday, April 28, 6 p.m. in the Gallery Dining Room at the Downtown Campus. Tickets are \$125 per person. [You can purchase your tickets here.](#)

BATES TECHNICAL COLLEGE
Culinary Classic

Please join us for a six course wine-pairing dinner fundraiser benefiting the Culinary Arts program.

Friday, April 28 | 6 p.m.

Gallery Dining Room
1101 South Yakima Avenue
Tacoma, WA 98405
\$125 per person.

Scan with your smartphone to register online. 

Questions? Contact Kellie Moody, kmoody@batestech.edu, 253.680.7014. Please purchase tickets before April 14. Limited seating.

 Bates Technical College is an equal opportunity and non-discriminatory employer and educational institution. 2/23/2023

Back to Bates: A Cruizin' throwback

Did you know that when South Campus opened to the public in 1988 (after breaking

ground in 1985), the grand opening festivities included a car show? In this video of [Cruzin Northwest](#), you'll recognize some familiar sites (and chuckle at the cheesy commercials).



Spotlight: Construction trades programs help meet demand for skilled workers

Several construction trades programs welcomed Rusty George to campus a few weeks ago. Rusty, the owner of a local company aimed at helping companies in the building industry attract qualified talent and business opportunities, wanted to write an article about how getting involved in our programs can help address recruitment challenges within the industry. You can [read the article here](#), which showcases the carpentry, architectural woodworking/cabinetmaking technology, welding, and electrical construction programs. Special thanks to the faculty and students for participating!



Spotlight: Practical Nurse Pinning Ceremony

Congratulations to the 2023 graduating class of Practical Nurse!



Bates shines with Sun and Blossoms



Thank you to Foundation Director LeAnn Dreier for sharing this sunny photo!

Do you have a fun Bates-related photo to share?

Email it to Communications@batestech.edu with a short description to be considered for inclusion in an upcoming newsletter.

Dates to Remember (find details on the [college calendar](#))

- ASG General Assembly, April 7
- Pokémon Go! Team challenge, April 10
- Leadership Listening Session, April 18
- Accreditation visit, April 19-21
- Summer Quarter 2023 registration open for veterans, April 24
- Board of Trustees meeting, April 24
- Magic Show, April 25
- Summer Quarter 2023 registration open for continuing students, April 25
- Summer Quarter 2023 registration open for new students, May 1

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