



P R E S I D E N T ' S N E W S L E T T E R

Bates Technical College | March 2022



President's Update

Dear college community,

Welcome to Spring Quarter! We have a lot going on at the college during the next few months. While we're a few months away from the May 9 ctcLink Go-Live date, we are feeling the significant impacts of the conversion. Student Services will continue to remain closed on Fridays to concentrate on implementation, and staff in other key departments continue to make progress on implementation tasks. I truly appreciate all the hard work you are doing across the college. It will make a huge difference in a successful system conversion. Please watch your email for ctcLink news and updates as we move closer to Go Live. And if you are an employee who has not yet taken the [required training](#), please take the time to do so.

The next exciting thing happening at the college is my favorite day of the year: Commencement! This year, we're planning an in-person event at the Tacoma Dome on Monday, June 6 at 6 p.m. If you earned a credential Summer Quarter through Spring Quarter this year, I encourage you to participate in the ceremony. If you know 2020 or 2021 Bates graduate who would like to participate in this celebration, they are welcome to do so. Please visit BatesTech.edu/Commencement for the application and details.

Thank you,

L i n

Department Updates

Instruction

New art zine now accepting submissions!

Art(work) is a new small homegrown magazine, or zine, that will give Bates Technical College students, staff, and community an opportunity to share their fabulous stories, poems, visual art, videos, and more. All pieces will be considered. Accepted student contributors receive a \$10.00 gift card through the Bates Foundation. For more details and the submission form, please see the webpage: www.BatesTech.edu/artzine



Dr. Miebeth Bustillo-Booth has joined Bates Technical College as the new Dean of Instruction overseeing Central Campus and General Education programs. Most recently, Dr. Bustillo-Booth was the Director of Professional Education in Tombo Institute at Bellevue College. She led teams to develop micro-credentials and certificate programs to bridge skills gaps and facilitate employment in high-demand fields. Before this post, she was a district chair and tenured faculty in the Applied Business Department at Pierce College, where she managed professional technical associate, certificate, and baccalaureate programs. She also developed the Equity by Design and Delivery (EDD) model to operationalize the elimination of missed opportunities to learn at high levels. Dr. Bustillo-

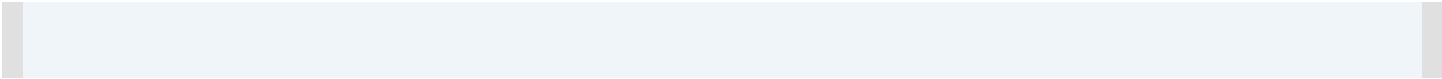
Booth received the 2019 League of Innovation Excellence Award in Teaching and Leadership for her contributions to Pierce College.

Mark your calendars!

Vice President of Instruction Dr. Johnny Hu would like to invite Bates faculty and staff to his open drop-in office hours for Winter quarter. Below are the dates and times. The Zoom link is embedded in the date.

- [April 22, 2022 from 11:00-12:00](#)
- [May 27, 2022 from 11:00-12:00](#)
- [June 24, 2022 from 11:00-12:00](#)

If you would like to request a one-on-one meeting with Johnny or to meet as a group/department, please reach out to [Jenifer Keltto](#).



The Culinary Program has reopened for business.

Delicious salads, pastries, coffee and other items are now for sale at the Downtown Campus Culinary Arts Innovation Café, Monday through Friday.

Breakfast served 8:30-10:00am
Lunch served 11:00am-12:30pm



FREE HAIRCUTS!

The barbershop is offering free haircuts Monday-Friday from 10 am - 2:15 pm and 4 - 7:15pm. The students appreciate getting as much time as possible cutting real hair to fulfill their training requirements.

If you have any questions, please call 253-680-7248.

ctcLink

The Student Services team has been heavily focused on preparations for the upcoming conversion to ctcLink. Staff are participating in training sessions provided by our Registrar, Cielito Lane, as well trainings provided by the State Board. Additional preparations include, updating student communication and scheduling faculty and student trainings. Faculty Trainings will be via Zoom, meeting on April 21st from 1:30pm to 2:30pm. Student trainings will take place at all 3 campuses, see schedule below. Our team has also been working hard to update the “MyBates” website to reflect accurate information considering the changes brought about by ctcLink.

Student & Faculty Trainings: Students are encouraged to bring laptop and/or smartphone and can received support needed to obtain their EMPL ID for ctcLink, to sign on and to download the ctcLink app.

Date	Time	Campus & Location
May 2 nd	1:30p to 2:30p	Downtown - Auditorium
May 3 rd	1:30p to 2:30p	Central – Community Studio
May 4 th	1:30p to 2:30p	South - Auditorium

Staff Updates

Bob Traufler, current Director of Outreach, Advising and Conduct has decided to transition back into full-time Advising. His wealth of experience as an Advisor will be a great benefit to the college and its students. Bob will be primarily based at South Campus but will also be working at Central and Downtown campuses on a limited basis. We are currently seeking a replacement to fill the Director of Outreach, Advising and Conduct role.

Commencement Committee



This Committee is responsible for planning and promoting annual Commencement events. They are working hard to prepare for this year's June 6th Commencement Ceremony at the Tacoma Dome. Be sure to SAVE THE DATE. Students will need to register to participate in the ceremony and can find all necessary information

here: <https://www.batestech.edu/commencement/>

We are looking forward to returning to a traditional ceremony where students will be celebrated for their achievements in person. Sharing this moment with

fellow students, faculty, staff, family and friends is expected to be an exciting experience for both the students and those who have worked hard to support them in reaching their educational goals.

Financial Aid

Emergency Assistance Funding

At this time all Emergency Assistance Funds have been depleted. SEAG, CARES, and HEERF funding have been able to help our student through the difficult time of the pandemic. We still have limited emergency assistance, similar to what was in place prior to COVID.

Financial Aid Application Information

Students who will continue to attend in Fall of 2023 need to submit a new Free Application for Federal Student Aid (FAFSA). This application covers all forms of aid offered through the financial aid department.

A person should complete the WASFA if they are undocumented or do not qualify for federal financial aid because of their immigration status. The WASFA can also be used in limited circumstances by other select applicants who cannot or choose not to file a FAFSA.

The Financial Aid department at Bates offers walk-in assistance to help students complete their FAFSA (Free Application for Federal Student Aid) or WASFA. If currently enrolled, students complete the 2021-22 application using 2019 tax forms. The 2022-23 application is now available and requires a 2020 tax form.

In addition, Workforce Education Services (WES) Department has funding for specific student populations. The WES programs application can be found here WES Application. WES Staff will review the student application and determine eligibility.

Get financially smart with *Which Way*

To help students make smart choices about finances, Bates Technical College has teamed up with Student Connections to provide financial education through an interactive website called Which Way. Which Way provides Financial Literacy modules to assist student with Understanding the Basics of Budgeting, Achieving Goals, Paying for College, Creating and Maintaining a Budget, Understanding Credit, Obtaining Credit, Managing Credit Cards, Applying for Financial Aid, Managing Student Loans

While in School, Managing Debt, Repaying Student Loans. These are all free self-paced modules all students have access to by using their bates email. Details are on the Financial Literacy webpage.

In addition, we can create groups for college programs or faculty that would like to implement any of these modules into their curriculum. For additional information please contact Jamie Huey jhuey@batestech.edu.

Community Resource Hub

The Community Resource Taskforce has finished the Community Resource Hub webpage where resources are listed for Crisis Hotlines, Food, Housing & Utilities, Emergency Funds, Health & Wellness, Childcare & Parent Support, Transportation, Money & Employment, Legal Support and Veterans Resources. Here is the link:
[Student Community Resource Hub](#).

MDC Educational Opportunity Center (EOC)

The Education Opportunity Center (EOC) is a partnership between Bates Technical College and the Metropolitan Development Council. The mission of the EOC is to assist participants in their pursuit of post-secondary education. This mission is carried out by providing free educational and career advising to each individual. EOC's focus is to assist individuals with reaching their educational goals through:

- One-on-one support
- Connections to educational resources and,
- Navigation through the college enrollment process

“Financial Literacy Workshop Series” or “Employment Readiness Workshop Series” are offered weekly. Follow this link to register to participate. [Educational Opportunity Center - MDC \(mdc-hope.org\)](http://mdc-hope.org)

EOC Advisors assist with:

- Identifying a career path
- Creating educational goals
- Applying to a college or career of best fit and
Applying for financial aid in order to pay for college as well as,
- Assisting students with grant over-payment and student loan default.

Target demographics include low income and first-generation college students. If students meet income standards, we can pay for college assessment test and college admission fee.

Please complete the form to request services. Our goal is to respond within 24 hours.

For more information about the EOC program, please contact

EOC Advisors:

Yesenia Varela

Email: yvarela@mdc-hope.org

Phone: 253.318.4945

Title III Grant

We are moving forward with the implementation of the Title III grant. Two new retention specialists have been hired. Gladys Mondragon (Downtown) and Evelyn Panayi (South) have started with a third position to be hired. Their focus is to connect with students, starting with New Student Orientation. They will be focused on helping students make connections on campus and find resources when they are in need.

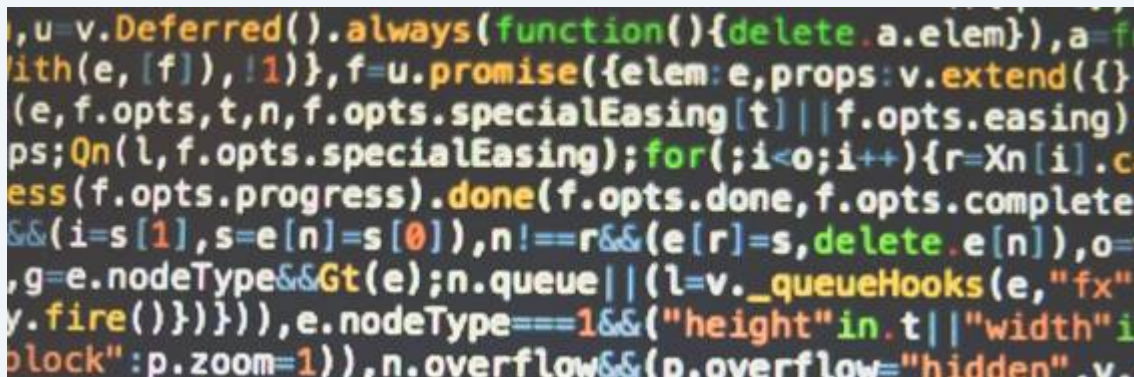
Campus Life & Activities (CLA)

CLA is excited to announce that Bates was recognized by Pierce Transit for having the highest ridership by a community partner. This is calculated by looking at the number of rides used compared to the number of bus passes distributed. Great work by the Campus Life & Activities team.

Finance and Administrative Services

Finance and Administration

- Staff in Finance & Administrative Services are working many hours with the state in order to meet the April 13th deadline for completing all acceptance testing. After the completion of testing the college will be evaluated for Go-Live readiness.
- Training sessions are being planned for the campus community once this training and the mock Go-Live have been completed.



Facilities Capital Projects Updates

Bottle Fill Stations – Downtown and South Campuses

- Work to replace the old drinking fountains with bottle fillers in select locations has commenced, with Downtown and South Campuses near completion.

Center for Allied Health Education

- The exterior sign for Yakima Avenue will likely take several months with permit and supply delays.

- The site perimeter fencing and gates to secure the parking area is in process, with work anticipated to be complete by the end of April.

South Campus Dust Collection System Replacement

- The dust collector equipment is expected to arrive late-March. Demolition of the existing dust collector equipment has begun and will continue over the spring break. This project is scheduled for substantial completion June 6, 2022.

Facilities Masterplan Updates and Major Project Development

- The project focuses on early childhood education, childcare, and Student Services Programs on the South Campus. The project was scored 7th overall in line for the next round of capital funding.

South Campus Overhead Exterior Coiling Doors

- This project will replace the remaining overhead doors in Building. This item is currently under review for pricing of materials.

Central Campus Building A - Fire Alarm Panel Replacement

- The fire panel is a legacy model that is no longer supported by the manufacturer. Replacement options are being investigated.

South Campus Building B – Replace obsolete HVAC units

- The Facility condition survey identified these HVAC units as at the end of their useful life. Replacement options are being investigated
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Accreditation Update

March 18's Professional Development Day included several presentations on accreditation. An early-morning session offered a status report on BTC's progress toward its Year 7 evaluation visit, now about a year away. An afternoon breakout focused on the Student Learning Outcomes Assessment (SLOA) process, a key element of accreditation compliance. Going forward, College Council will continue to steer the campus's preparations, with updates and Q&A resources available on [College Council's SharePoint site](#).

This is Bates

Congratulations to the Bates All-Washington Academic Team

Cajetan Martin, Fire Service



Hawaiian native Cajetan knew his life goal was to make a positive impact, whether big or small. This led him to join the Army, serving six years as a medic. Now, a member of the National Guard, Cajetan is pursuing a fire service degree. He hopes to continue making an impact, but on a smaller scale. The memory of the soldiers he served with who made the ultimate sacrifice drives his motivation to succeed, noting that he owes it to them to give 100 percent of everything he does.

Melissa Baquarin, Biomedical Service Technician: Clinical Engineering

Like many during the pandemic, Melissa restarted her education to improve her future. Though she has a background in commissioned and retail sales, and other hospitality roles, Melissa chose a new direction. Her passion for fixing electronic equipment led her to the Biomedical Service program. Already working in the industry, she knows she made the right choice. Melissa is proud to be an essential worker who ensures clinicians have proper working equipment for their patients.

Spotlight on Students

Meet Aisha Naggita, Practical Nurse program student

What program are you in, and why did you choose that program?

I am in the nursing program. I chose this program because I love to help people and have always wanted to work in the field of medicine. NURSING GIVES ME JOY when I see someone recover from disease under my care. It is also a career that challenges the nurse to think critically under certain situations to develop a solution for the client's well-being, which I love.

What drew you to Bates Technical College, and what do you like the most about your educational experience?

A couple of things drew me to Bates Technical College. First, it was the distance between the location and where I lived. I lived a few blocks from Bates Technical College, making it easier to consider the college. Second, the help I got from career guidance gave me the confidence to continue to pursue the program. I also got inspired by Bates nursing students who had their preceptorship at a nursing home I used to work at as a nurse's aide.

I loved the fact that the whole program was quick. The instructors were thorough in ensuring that students have all they need to be competent nurses who are good at what they do by the time they graduate. In addition, Bates had financial assistance to help a student like me complete the course without interruptions.

Were there any obstacles or challenges that you worked through while in school?

COVID-19 was one of the significant challenges I had to work through during my education experience. Being unable to attend classes in person and sometimes clinical experiences was a challenge. But thanks to virtual classes covering up the gap.

When are you graduating, and what are your three- or five-year plans?

I graduated 03/15/2022 and planned to enhance my career to the RN level within three years after this first degree. Then, God willing, also become an NP within five years.

Any advice you'd offer to prospective students considering technical education?

I will advise them not to waste time procrastinating on their decision to start school if they feel like that is what they want to do. And once they get in school, to work hard on it while grabbing every chance, they get to push them to excellence.

Employee Milestones

Congratulations to the following *March* anniversary employees!

- **Kimberly Herring, General Services Coordinator, 25**
- **Sang Trinh, Custodian II, 21**
- **Andrea Green, Barber Instructor, 13**
- **Ines Lamberton, CTE Program Assistant, 11**
- **Galina Jalba, Early Childhood Specialist 3, 9**
- **Melinda Gauley, Receptionist, 7**
- **Jim Androy, Electrical Construction Instructor, 7**
- **Amy Mackey, Child Studies Instructor, 7**
- **Cynthia Morris, Child Studies Instructor, 7**
- **Sheila Lee, Humanities Instructor, 6**
- **Rosemary Pavageau, Administrative Assistant, 5**

- **Sonia O’Flaherty, Early Childhood Specialist 2, 3**
- **Adam Cabeza, Fire Service Instructor, 2**
- **Sharda’ Craigwell, Early Childhood Specialist 4, 1**
- **James Belsvig, Assistant Chief Engineer, 1**
- **Maria Mendez, Practical Nursing Instructor, 1**

New Hires*:

- **Janet Frostad, Executive Assistant for Human Resources**
- **Darrell Taylor, Director of Fire Service**
- **Gladys Mondragon, Student Retention Specialist**
- **Robert (Bob) Traufler, Career Specialist**
- **Abdalkhuddus Uraiet, Biomedical Service Technician Instructor**
- **Miebeth Bustillo-Booth, Dean of Instruction**

**Current as of mid-March.*

Peer Appreciations

Do you know a stellar student, a fantastic faculty or a superior staff member? Email your Peer Appreciation to communications@batestech.edu to be featured here!

- **To Angie Henderson, Student Services:** We have 112 Enrollment Requirements (Prerequisites) built in Production because of Angie! A week and a half ago we had two built. She got them built in time for the March 24 shutdown of Course Catalog access. She used her Bates curriculum knowledge base and paid special attention to detail. Woohoo!
- **To the Instruction Team:** Thank you to the Instruction Team for their hard work in building the Spring Quarter 2022 schedule in ctcLink. The team was able to build and/or verify over 1,100 class sections in less than one week. We will move forward with this collective effort in building the summer and fall schedules over the next several weeks.

Bobcat Bits

Culinary Arts Innovation Café now open!

After a soft opening before Spring break, our Culinary Arts Innovation Café is now in full swing. New menus will be issued weekly. Please stop by and support the Culinary Arts Program.

The café is open Monday- Friday, accepting cards only, for to-go items.

- Breakfast: 8:30-10 a.m.
- Lunch: 11 a.m.-12:30 p.m.

Avanti Micro Market opens at Downtown Campus

We are pleased to announce the arrival of the Avanti Micro Market at the Downtown Campus. Located at the far wall in the Innovation Café area, the Avanti Market is a self-service type of convenience store that will feature snacks, food, beverages, coffee and more. Forms of payment include Debit and Credit, Mobile Phone, Fingerprint and Market Card (upon which you can load cash for market use).

Market hours of operation have been tentatively set as 6:30 a.m.-8 p.m. Monday – Thursday and 6:30 a.m.-4 p.m. on Fridays. For more information and updates, please visit the Market Information Page

See you at the Market!

Mental Health Highlight

Gratitude is the quality of being thankful and appreciative for all you have. Research shows the happiest people are those who are grateful. Practicing gratitude can reduce stress and improve physical and mental health. Here are some ways you can start practicing today:

- Include an act of kindness in your life each day
- Keep a gratitude journal
- Watch inspiring videos that will remind you of the good in the world
- Express your gratitude to yourself
- Volunteer for organizations that help others
- Make a gratitude collage and hang it somewhere visible



Bates ArtZine Art(Work) is now accepting submissions!

Creating Connections through art, industry and community

Our college community is full of diverse passions, visions, and voices and we want to provide a platform for everyone to share their creations. We especially wanted to provide this space in the challenging times in which we all now live. **All forms of creativity are welcome: poetry, prose, fiction, non-fiction, photographs, visual art, and more.** Ready to submit your artwork? [Visit the Art\(Work\) website.](#)

Dates to Remember (find details on the [college calendar](#))

- Last day to make P-card purchases and pay airfare, April 1
- ASG General Assembly, April 8
- DEI: Engaging in Bystander Intervention Strategies, April 11
- Last day for Purchasing Dept. to receive approved requisitions, April 11
- Last day to submit Invoice Attached, Check Enclosed, and A19 documents, April 11
- Last day to submit travel expense reports, April 11
- Leadership Listening Session, April 12
- Last day for start of term faculty contracts, April 15
- Last day to enter new jobs, April 15
- Last day for hand drawn checks, April 19
- Grand opening and Ribbon Cutting Ceremony: Center for Allied Health Education, April 20
- Last day for cashiering transactions, April 22
- Last day for changes to Legacy finance system, April 22
- Last day to post payment invoices and purchase card transactions, refunds, travel reimbursements, April 22
- Board of Trustees meeting, April 25

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