



P R E S I D E N T ' S N E W S L E T T E R

Bates Technical College | June 2022

This newsletter is best viewed using the desktop version of Outlook.



President's Update

Dear college community,

On June 6, we celebrated the success of our 2022 graduates, and 2020 and 2021 graduates who chose to participate in our first in-person ceremony in two years. Our speakers were energizing and inspiring! I would like to acknowledge and thank our speakers. Sheet Metal program instructor Steve MacKay offered several recommendations for a successful life after Bates and led the grads in a round of applause for those who supported them on their educational journey, Fire Service program graduate Cajetan Martin, reflected upon his educational journey and urged graduates to strive for success, and our keynote speaker, CEO of MultiCare Health System Bill Robertson.

Mr. Robertson's speech outlined excellent life tips, including five principles to embrace, and three pitfalls, and a huge surprise for our college. He announced that MultiCare Health System will commit \$1 million to the Bates Foundation to support the continuing development of Bates' Allied Health programs. This represents the single largest private donation to the Foundation in our history, and we are honored and excited for this investment in the health care community which will allow us to further our mission.

Next, I'd like to share some more exciting news for our college. As you may know, during the 2021 legislative session, the legislature passed the Our Colleges Our Future Act, requiring community and technical colleges to prioritize equity, diversity and inclusion. The act also provided some funds for us to invest in these initiatives and programs, which allowed us to create our first-ever Diversity, Equity and Inclusion Officer position. I am excited to announce I have appointed Marcus Harvey to serve in that role and he will report to Kameil Boarders, the Executive Director of Human Resources. He will focus on providing the annual mandatory training such as DEI, Title IX to college employees, work with the campus community to develop the DEI strategic plan, and review and incorporate DEI into policies. His official start date is July 1, 2022, but he will remain at South Campus until his replacement is in place. HR will begin recruitment for the Dean position immediately. Please join me in congratulating him, and I look forward to all the great things he will do in this position!

Lastly, you may have heard we have a new trustee, Tom George. He is a 1971 Bates graduate who also worked here as an instructor and an IT Director. His five-year term began in June, and we are thrilled that he has joined our Board of Trustees!

Lia

Department Updates

Finance and Administrative Services

We are at the beginning of a new fiscal year. If you are working in a position where you are purchasing for your area, you are a 'requestor' in ctLink. As you know, this is an important role in Bates' business process. The new fiscal year will find all points of the business process used in the creation of requisitions very busy. The college has had little purchasing activity over the last two months due to ctLink and the closing of the fiscal year. As we become proficient in the use of

ctcLink, our goal is to reach and exceed the levels of service provided in the past. Thank you in advance for your patience and understanding as we work out the nuances of the system.

Also, occurring over the next several months:

- Final activities to close fiscal year 2022
- Finalize 2022-23 college budget
- Preparing for audit of fiscal years 2020-21 and 2021-22

Facilities Capital Projects Updates

Clyde Hupp Boardroom Improvements –The interior remodel portion of this project will be advertised for bid before the end of June. This pushes the schedule for completion to January, possibly February 2023.

South Campus Site Safety Improvements - The College received a proposal to provide immediate services to facilitate sidewalk and tree root repairs, and to prepare a long-term maintenance plan. The work will be divided into two phases so the more immediate work may proceed in the near term.

South Campus – Lumen Site Acquisition – A letter of interest was submitted to confirm interest in purchasing a portion of the property. This property is suitable for moving the CDL program across the street, providing them with the closed course they require.

Center for Allied Health Education - The exterior building mounted sign on the Yakima face of the building and on the east side are in production, and the Yakima sign is expected to be installed by the end of June.



Registration - ctcLink

The Student Services Team successfully completed all Summer enrollment (registration) in ctcLink. Adjusting to new logins from applying to Bates, to activating ctcLink accounts, to accessing Canvas had its glitches but we, students and staff, persisted. Big shout-out to the students for their patience and the Student Services staff for assisting students as well as each other with navigating ctcLink.

Staff Updates

We would like to announce the promotion of Jared Jones from PTE 2 - Student Records Clerk to the PTE 3 position - Student Records Specialist. Also, we are very close to making an offer for the position of Director of Student Outreach, Advising and Conduct. Soon we will be recruiting for the following roles:

- PTE 2 – Student Records Clerk
- PTE 3 – Student Records Specialist
- PTE 4 – DSS Assistant Coordinator

Student Services would like to convey a special thank you to two upcoming retirees.

Rhonda Sample – DSS Assistant Coordinator, who has been with the college for the past 21 years, will be retiring in August.

Patti Johnson – Student Records Clerk, who has been with the college for the past 30 years, will be retiring in September.

Commencement Committee

Our in-person Commencement Ceremony was a great success as was our Commencement Day Meeting/Celebration (see photos here). It was so rewarding to return to live events with students, employees, family and friends to enjoy the day's festivities. Thank you to Dr. Zhou for leading us back to live gatherings and to all who contributed to our return to the success of a live format. Thank you to the Bates Broadcasting/Video Program faculty and students who produced the live feed of the Commencement event. The live stream is available on the college's YouTube channel. A special appreciation goes to our own Chelsea Lindquist for taking and posting numerous candid photos which can be found on Facebook and Flickr. Finally, we are also very grateful to all the vendors who performed or provided services for the events.

Congratulations to the 220 graduates who participated in Commencement 2022!

Financial Aid

Financial Aid and Workforce Education staff provided in-class presentations for all faculty who requested them. The presentations covered FASFA/WASFA's, grants, scholarships, WES (Workforce Education Services) programs, Gi Bill® benefits, Financial Literacy, and Education Opportunity Center. The feedback from students and faculty was wonderful and the plan is to continue offering these services to the faculty and students.

WES Enrollment/Retention, Customer Service- Developed processes and referrals to enable WES programs to meet their target FTE numbers. Compare target FTE number to participants in each program.

State funded programs FTE's as of winter 2022 report on SBCTC:

- Worker Retraining – 230 FTE (annual state target is 344)
- WorkFirst – 16 FTE
- BFET – 101 FTE
- Opportunity Grant – 81.5 FTE

Title III Grant Updates

All three retention specialists continue to focus on project objectives with great success and feedback from students. They delivered New Student Orientation as a mandatory in-person retention event for the Summer Quarter and have been successful in completing intakes with students in record time.

Additional work with consultants from Inside Track continues to focus on coaching, strategic goals, and measured outcomes for Title III retention staff.

Campus Life & Activities (CLA)

ASG did on-site visits at all campuses to provide support to students during the ctcLink GO Live Process, and they continue working to support fellow students as we manage the on-going transition to ctcLink.

Student Bus Passes

We continue to partner with Pierce Transit to offer full bus passes at no cost to all Career Training and Technical High School students. Information has been sent out to student emails, provided during New Student Orientation, and is available online at <https://www.batestech.edu/buspass/>. If students still have questions or need assistance after following the steps online, they can contact lemontlucas@batestech.edu or their student retention specialist for additional help.

Instruction

In a first, Bates Technical College's **Broadcasting & Video Production (BVP) students** won two 2022 Pillar Awards (Emmys) from the Northwest Academy of Television Arts and Sciences (NATAS). Bates received the Emmy for the College Sports Program category with its coverage of the Northwest Athletic Conference Volleyball Championship. Bates also received the Emmy for the College Craft – Editor category for its production of the Bates Technical College [Commencement Pandemic Style!](#) BVP instructors **Ken Witkoe** and **Roland Robinson** were integral in guiding their students to produce high-quality products worthy of the NATAS recognition. Congratulations!

CONGRATULATIONS TO THE 2022 STUDENT PRODUCTION AWARD RECIPIENTS



**Northwest Athletic Conference Volleyball Championship
Bates Technical College**

Jessica Rivera-Komonce • Duke Poonkasem • Ben Ramos
Maighdeline Gordon • Elliot Lyons • Tristan Hepirstall
Malachi Gonzalez • Dan Hougardy • Austin Rivera-Komonce
Ethan Campbell • Ryan Cox • Wyatt Simmons • Cesar Castillo
Jacob Bluel • Jacob Felix • Jaasiel Doughty

CONGRATULATIONS TO THE 2022 STUDENT PRODUCTION AWARD RECIPIENTS



**Bates Technical College Commencement Pandemic Style!
Bates Technical College**

Jamie Whitman, Editor

The machine shop acquired a new lathe kit that we are very excited about. This will enable students to gain experience working with additional types of equipment.

The UW Tacoma Mechanical Engineering Program arranged to use our facility while their new building is being built. They used our machine shop and as a result were able to give their students basic machining experience in spring quarter. Because of this, a great relationship has been established between our program and theirs. Instructors are planning for future instructional collaboration and possibly establishing a career pathway for students between institutions.

Although NWCCU hasn't finished its full review of BTC's Year 6 report, we did receive some preliminary feedback – in the form of a question. The reviewers wanted to know more about how BTC measures student success and, based on those measurements, works to improve it (Standard 2.G.1). The college's May 9 response outlines how BTC's Guided Pathways, Title III, and equity initiatives work together to "enrich our diverse communities by . . . challenging greater achievement."

This is Bates

Spotlight on Students

Meet Emily Stech, Administrative Medical Assistant program student



What program are you in, and why did you choose that program?

I am in the Administrative Medical Assistant program. I chose the AMA program because I love the medical field. When I learned there were more career paths that fit my needs - it was an opportunity I had to take.

What drew you to Bates Technical College, and what do you like the most about your educational experience?

Bates offered a program that fit my needs and what I wanted to study. I have done the work; however, my instructors have set me up for success. The thing I like most is probably how unique it has been.

Were there any obstacles or challenges that you worked through while in school?

Besides the obvious, which was starting school in the middle of a pandemic. You have to relearn three years of social skills and time management quickly. Especially as we move back into a hybrid program and see everyone in person. I am a disabled student which has its hurdles. What are my needs? How can I accommodate them? What accommodations need to grow with me?

When are you graduating, and what are your plans?

I graduate summer 2023. My three-year plan is to get certified as a biller and coder after I graduate. I look forward to going to work!

Any advice you'd offer to prospective students considering technical solutions?

Get involved, you do not realize how big of a difference you make. There are so many opportunities to get your voice heard. Be your own advocate, there are many clubs and organizations that you can participate in that do not just help you but help your student body. While you may not see the results right away, being active makes a huge difference.



Employee Milestones

Congratulations to the following **June** employee anniversaries!

- **Chelsea Lindquist**, Assistant Director of Marketing and Communications, 23
- **Pavel Samoylenko**, Assistant Director of Financial Aid, 23
- **Kevin Loveland**, System/Network Specialist, 22
- **Steve MacKay**, Sheet Metal Technician Instructor, 22
- **Dan Moxon**, System/Network Specialist, 21
- **Inna Shkarina**, Individual Giving Associate, 21
- **Keum Pak**, Payroll Specialist, 18
- **Vasiliy Russu**, Maintenance Engineer I, 17
- **Phil Kane**, Director of Programming & Creative Services, 16
- **Amanda Quintana**, I-BEST Instructor, 14
- **Mike Clark**, Automotive Mechanic Instructor, 11
- **Tetyana Sluchych**, Early Childhood Specialist IV, 7
- **Marge Luthman**, Director/OTA Instructor, 6
- **Dan Smith**, Carpentry Instructor, 6
- **Peter Speelmon**, Dean of Instruction-Interim, 5
- **Colin Dory**, Program Assistant, 3
- **Petrina Sims**, Associate Director of Payroll, 3
- **Alexander Nicholas**, Veteran Affairs/L&I, 2
- **Johnny Hu**, Vice President of Instruction, 1
- **Jesse Galaviz**, Welding Instructor, 1
- **Eric Johnson**, Welding Instructor, 1

New Hires:

- **Brandon Held**, Career Advisor
- **Dorali Mitre**, Database Analyst

Peer Appreciations:

Do you know a stellar student, a fantastic faculty or a superior staff member? Email your Peer Appreciation to communications@batestech.edu to be featured here!

Bobcat Bits

Employee of the Year Nominations are now open!

Do you know an employee whose customer service skills are exemplary? Does your co-worker routinely go above and beyond? This is your chance to recognize them! We are now accepting Employee of the Year nominations.

Please [use this nomination form](#) to submit the application for your nominee. Nominations must be submitted by **Friday, July 15** for consideration.

Nominees must exemplify the following attributes:

- Contributions to the college
- Commitment to diversity, equity and inclusion
- Exemplary work performance/leadership
- Positive impact on students (direct or indirect)

Nominee eligibility requirements:

- Full-time employee
- Two or more years of continuous service
- Nominators cannot nominate themselves
- Previous Employee of the Year awardees are not eligible for nomination (see list on nomination form)

If you have any question, please email employeeoftheyear@batestech.edu.

New grant for emergency assistance for students

Thanks to The Puyallup Tribe of Indians Charitable Trust, the Bates Foundation has a \$20,000 grant dedicated to supporting students with emergency assistance for essential living expenses. The Emergency assistance fund provides help to students who are most at risk for abandoning their education due to financial hardship. This grant is designed to meet the needs directly or indirectly related to a student's successful progression to program completion and will create a meaningful impact for Bates students.

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Mental Health Minute



Did you know that procrastination is a coping mechanism? A lot of us have associated negative feelings such as anxiety, resentment, or boredom to particular tasks so delaying the task allows us to avoid those emotions. Here are some ways to navigate through procrastination:

- Get curious

- Offer up some self-compassion
- Cut out the obstacles
- Reward yourself
- Take baby steps

[Find details here!](#)

Dates to Remember (find details on the [college calendar](#))

- College closed, July 4
- ASG General Meeting, July 8
- Last day for 50% refund, July 11
- Fall Quarter registration for Veterans, July 12
- Fall Quarter registration for continuing students, July 13
- Fall Quarter registration for new students, July 19
- Leadership Listening Session, July 19
- Board of Trustees meeting, July 25
- ASG Barbeque, July 28
- Last day to withdraw & get a “W” on transcript, July 29

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