



F R E S I D E N T ' S N E W S L E T T E R

Bates Technical College | April 2022



President's Update

Dear college community,

Last week, we held the grand opening and ribbon cutting ceremony for the new Center for Allied Health Education. Several elected officials joined us in celebration, including event speakers Congressman Derek Kilmer, Rep. Laurie Jinkins, Executive Bruce Dammeier and Mayor Victoria Woodards. We heard from Denturist program student Michele Ladd and Occupational Therapy Assistant program director Marge Luthman. You can read more about the event [here](#) and [here](#), look at [event photos](#) and watch a [drone video](#) of the construction. Special thanks to the planning committee, which included Jackie Corely from The Walsh Group, and employees LeAnn Dreier, Chelsea Lindquist, Dee Nelons, Autumm Robertson, and Bill Swarens. Thank you to the allied health faculty, staff and students for opening their classrooms and lab spaces for tours. This college continues to make me proud to serve as your president.

Next, I'd like to recognize the immense amount of hard work staff are doing right now to prepare us for the May 9 transition to [ctcLink](#). With just 10 days before we go live, I am so encouraged by our collaboration, problem-solving and perseverance. I cannot say everything is perfect. I can say that each day we have overcome and made progress. Please remember to have compassion and patience as we make it through this implementation.

Lastly, I am excited to announce that we now have a dedicated space for employee mediation and exercise. The next step is to find talented people from within Bates who are willing to lead group exercises when classes are expected to begin in June. If you're interested, please email Autumm at autumm.robertson@batestech.edu.

Thank you,

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Department Updates

Instruction

The Broadcast/Video Production program participated in hosting the STEM open house at Central Campus. Students produced an esports competition show. After a brief training session, they guided guest students in various production jobs – including director, technical director, audio engineer, floor director and camera operator. Guest students also served as casters (announcers) and competitors in the competition. ([Watch the competition here](#))

BVP students and faculty recently completed the installation of a 16' x 9' video wall, which was donated to the program by Starbucks through Utter & Associates. The wall consists of sixteen 55" flat-panel displays and capable of displaying images, graphics, documents, video clips, Internet feeds and live video feeds. BVP plans to use the panel as a studio set. It's a real eye-catcher!



STEM student groups with their BVP mentors in front of the (not quite finished) video wall.



Installed 16' x 9' video wall, donated by Starbucks through Utter & Associates, displaying 16 different pictures, video clips, and live video feeds.

Mark Your Calendars!

Vice President of Instruction Dr. Johnny Hu would like to invite Bates faculty and staff to his open drop-in office hours this quarter. Below are the dates and times. The Zoom link is embedded in the date.

- [April 22, 2022 from 11:00-12:00](#)

- [May 27, 2022 from 11:00-12:00](#)
- [June 24, 2022 from 11:00-12:00](#)

If you would like to request a one-on-one meeting with Johnny or to meet as a group/department, please reach out to [Jenifer Keltto](#).

Student Services

ctcLink

On April 8, 2022, we completed the ctcLink Mock GO LIVE event with good results. We were able to determine very few issues with data and believe any cleanup of data for the CS Pillar of ctcLink will be minimal. We continue to work diligently to ready ourselves for the May 9th conversion and are excited to move into the new system, using the new tools it provides for managing all facets of Student Services.

Staff Updates

We welcomed some new employees to the Student Services Team. Jenae McCabe transferred from South Campus to become a Financial Aid Specialist at the Downtown Campus and has been with us since February. Carmin Corporan has joined Financial Aid and Workforce Education Services as an Office Assistant, supporting the team at the front counter. Jared Jones has joined Registration in the role of Student Records Clerk. Alexander Nicholas has rejoined the Financial Aid team from his position in Cashiering to take on the role of VA and L&I Analyst after the departure of Andy Hall. We wish Andy well and much success in his new position. In Outreach, Advising and Conduct, we are in the process of interviewing candidates for the Director of Outreach, Advising and Conduct and a Career Advisor. We would like to thank Patricia Chase for filling in as an Advisor during the hiring process.

Commencement Day and Commencement Day Celebration

The [Commencement](#) Committee continues to move forward with the planning and coordination of this year's live event. It is on June 6 at 6 p.m. at the Tacoma Dome.

We are excited to announce the return of the Commencement Day Celebration meeting for all employees. All employees, including part-time, are required to attend on June 6 from Noon to 4:30 p.m. The agenda will include the President's address, announcements, awards, fun and food.

Campus Life Open House

Bates Campus Life and Activities Center moved from the C building into the A building near the library and the courtyard at the Downtown Campus. This location is perfect for student events, student connectedness and creating and supporting a vibrant student life. An open house for students and employees was hosted this month with great success. While there was plenty of fun and games, the goal was to create community on campus, share resources, and encourage student participation in Campus Life and Activities and the center.

Title III Position Updates

- Instructional Designer search failed, reposted and second interviews in progress
 - Data Analyst search failed, and reposted.
 - Student Retention Specialists have been assigned caseloads and have begun meeting with students, providing resources and referrals as needed.
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Finance and Administrative Services

Finance and Administration

- On Friday, April 8, employees in Finance and Administrative Services performed a mock “Go Live” event to test the ctclink system prior to the formal “Go Live” on May 9. The test went well, and the department is looking forward to working in ctclink.
- The next phase was to allow employees to train in the ctclink environment using their new employee identification numbers (ctclink ID) prior to “Go Live” on May 9. On top of the training already provided, we will continue to schedule opportunities for employees to engage in the new system. If you need assistance with your Canvas account, please contact Tim Trussler ttrussler@batestech.edu.
- Below is a list of required courses for all employees and managers:

ES100 HCM Employee Self-Service

The screenshot displays training requirements under the heading "Training by Employee Type and Function/Role". It is divided into three sections: "All Employees - Required Training:", "All Managers - Required Training:", and "Additional Required Training by Job / Roles:". The "All Employees" section lists ES100 HCM Employee Self-Service and EX100 Travel & Expenses: General Use (if you travel for work), with a blue button labeled "Employees - Enroll now!". The "All Managers" section lists PeopleSoft Fundamentals, EX101 Travel & Expenses: Approver, PU100 Purchasing: Requisitions, and MS100 HCM Manager Self-Service, with a blue button labeled "Managers - Enroll now!". The "Additional Required Training by Job / Roles:" section is currently empty.

The courses are held in the Canvas environment. To enroll in the appropriate ctclink training classes, which are housed in Canvas, please follow these steps:

1. **Have a Canvas account.** If you already have one, proceed to step 2. If you do not have a Canvas account, please email us at olc@batestech.edu with your name, Bates email, and Bates ID# and we can create an account for you by the end of the day.
2. Once you have a Canvas account, you can **register for the correct class.** [Use the Bates ctclink training page](#) to find the correct class(es) and click on the link to the corresponding ctclink page.

New Employee

The Finance Department would like to welcome Jeannie Vorse as the newest member of our team. Jeannie will serve as one of our Cashiers and is excited about learning and working with ctclink. She brings with her a good working knowledge of a variety of financial practices and has hit the ground running.

Facilities Capital Projects Updates

Center for Allied Health Education – Permit requests have been submitted for exterior building mounted sign on the Yakima face of the building. The permit review duration is approximately eight weeks. The site perimeter fencing and gates to secure the parking area is in process, work is anticipated to be complete by mid-May.

2022-049 Bottle Filler Stations – Some of the old drinking fountains have been replaced with bottle fillers at all three campuses. Students and employees can begin to take advantage of these modern stations.

2021-142 South Campus Bldg. B Dust Collection System Replacement - This project is still scheduled for substantial completion June 6, 2022.

2022-129 Clyde Hupp Board Room Improvements - The furniture and A/V equipment may take up to 34 weeks to receive, which will push the completion to late December 2022 or early January 2023.

2021-247 Facilities Masterplan Updates & PRR Development - The project focuses on ECE/Daycare and Student Services programs on the South Campus. The project scored 6th overall in line for the next round of capital funding.

South Campus – Lumen Site Acquisition for Parking Expansion – Bates is in the inquiry process of determining if they can purchase some additional property to assist with additional parking for the South Campus students and employees.

Commercial Driver’s License Program Relocation - Masterplan and future Fire Service Training Center relocation of the CDL program offsite is being considered.

Q475 South Campus Overhead Exterior Coiling Doors – This project replaces the balance of doors at Building “B”. Of the ten doors in the building, two will be postponed until further funding can be acquired.

Q150 Central Campus Building A - Fire Alarm Panel Replacement - Replacement options are being investigated and is planned to take place over the summer.

Q149 South Campus Building B – Replace obsolete HVAC units - The Facility condition survey identified these HVAC units as at the end of their useful life. Replacement options are being investigated.

Q148 Downtown Campus East Annex HWT Replacement – There is a need to replace the water heater tank, transformer and pumps. Replacement options are being investigated.

2022-573 South Campus Exterior LED Lighting – This project will replace exterior pole lights around Building A, and under the entry canopy to Building A with new LED lights. This will improve safety in the parking area and at the building entrance on the south side. This project is scheduled for completion by June 30, 2022.

Campus Public Safety and Security – New Employee

Campus Public Safety has hired new Public Safety Officer Lauren Taga, who spent more than 18 years at St. Martin's University in Lacey. We are happy to have her as part of our team, and she brings a lot of experience to Bates Technical College.

Accreditation Update

At its April 14-15 retreat, College Council mapped out a yearlong plan to compile BTC's *Year 7 Evaluation of Institutional Effectiveness (EIE)* report, create a schedule for April 2023's evaluator visit, and keep the campus informed along the way. Over the summer, writing groups will draft EIE sections for campus feedback in fall. Final edits will wrap up in January. From then on, the Council will concentrate on preparing everyone for spring's onsite evaluation.

This is Bates

Spotlight on Students

Meet Jacob Colby, Technical High School and Digital Media program student



What program are you in, and why did you choose that program?

I am in the Digital Media program. I chose this program because I knew I wanted to get a career in something technology related, that was also creative. Digital Media is the perfect blend. I have always been very fond of digital media, and feel it is a career path that I will excel in.

What drew you to Bates Technical College?

I was drawn to Bates because of their technical high school program. At my old high school, I felt like my growth was being inhibited, so I decided to do some research about different running start programs. I then came across Bates. Bates was unique because it would allow me to take more

classes and get my degree done sooner. Also, because I'm a technical high school student, my tuition is covered, which I think is HUGE.

Were there any obstacles or challenges that you worked through while in school?

The biggest obstacle while in school has been transportation. Transportation can be quite tricky, especially with a wheelchair. Bates has helped me a lot with this issue by providing me with a bus pass. Having a bus pass has helped me tremendously and has given me a way to more independence inside and outside of school.

When are you graduating, and what are your three- or five-year plans?

I will be graduating after winter quarter next year. Ideally, after Bates, I would like to get a job in the industry editing smaller videos, like commercials or mini documentaries. I would then use this job to help fund my own passion projects.

Any advice you'd offer to prospective students considering technical education?

The advice I would offer to prospective students is, make sure you are your biggest advocate when it comes to your education.

Employee Milestones

Congratulations to the following **April** anniversary employees!

- **Ingrid Smith**, Information Technology Instructor, 30
- **Emily Asher**, Applied Mathematics Instructor, 28
- **Lana Pashkovskiy**, Accounting Technician, 23
- **Ivan Mishchenko**, Maintenance Engineer II, 22
- **Jason Carroll**, Career Advisor, 22
- **Steve Wood**, BFET Compliance Specialist, 19
- **Lee Williams**, Re-Entry Navigator/Opportunity Grant, 16
- **Cynthia Covarrubias**, Early Childhood Specialist 5, 4
- **Agnes Figueroa**, Executive Director of Information Technology, 3
- **Michelle Reid**, Library Technician, 2
- **Jenifer Kelto**, Executive Assistant to the VP of Instruction, 2

New Hires:

- **Kameil Borders**, Executive Director of HR
- **Lauren Taga**, Campus Public Safety Officer
- **Sonia O’Flaherty**, EC Specialist 4- Family Support
- **Patricia McLean**, EC Specialist 4- Family Support
- **Hector Perez**, Student Retention Specialist
- **Hongyu Zhan**, ctclink Business Analyst and Security Coordinator
- **Carmin Corporan**, Office Assistant- FA & WES- PTE II
- **Jared Jones**, Student Records Clerk- PTE II
- **Dolores Vorse**, Accounts Receivable/ Cashier- PTE III

Peer Appreciations

Do you know a stellar student, a fantastic faculty or a superior staff member? Email your Peer Appreciation to communications@batestech.edu to be featured here!

- **To Nathaniel Stringfield, Facilities and Operations:** Thank you so much for consistently stepping up to ensure our space looks welcoming and clean for us and our students! Your friendly and prompt internal customer service is obvious, notable, and much appreciated daily. I have seen you note issues and seek to find solutions even if the problem is not strictly yours. I’ve witnessed your dedication to supporting your team and College efforts again and again. I’m so glad to have you as a coworker and friend.
- **To Mabelle Doolittle, Financial Aid:** I hear about your efforts in your department from my corner of Bates. Your tireless work for students is appreciated...I know because students have told me how amazing you are on multiple occasions. I’ve watched you stay professional and positive in the face of upset students. I’ve seen you take on additional tasks and work because it needs to be done...for your team, for the students, or for the College. You are a model of going above and beyond. I see you, friend. I appreciate you. Please keep up the amazing work.

Delicious Alert The Bates Foundation is offering hand-crafted **Mother's Day Celebration boxes for two, created by our own Culinary Arts Program**. All net processed benefits the [Foundations Emerging Needs Fund](#) to support student, college, and Foundation success. The meal is \$39.95 and includes:

- Chicken Salad on a freshly baked croissant
- Deluxe confetti coleslaw
- Melon-berry fruit salad with apricot glaze
- Chocolate mousse with whipped cream and berries

>>**This offer is available until Monday, May 2. Order today as supplies will not last!**<<

Pick up will be at the Downtown Campus on Friday, May 6 from 2-5 p.m. with delivery available to Central and South Campuses. [Order here!](#)

Mental Health Minute

Everyone experiences occasional stress, it is our body's way of handling demands that may cause a physical, emotional or psychological reaction. However, when stress is not managed correctly, it can overwhelm your life and lead to more serious issues like anxiety and/or depression. For students especially, it is important to build stress management skills. Here are some coping strategies:

- Practice deep belly breathing
- Try progressive muscle relaxation
- Participate in regular physical activities
- Find a few trusted listeners

Click on the following link for more tips: [Stress Management Tools](#)

Dates to Remember (find details on the [college calendar](#))

ASG General Assembly Meeting, May 6

ctcLink Go Live!, May 9

Staff can activate their ctcLink account, May 10

Faculty can activate their ctcLink account, May 11

DEI: Fostering Belonging in the Workplace and Classroom, May 9 and 23

Leadership Listening Session, May 10

Last day to Withdraw and Receive a "W" on transcript, May 11

Deadline for student to order cap and gowns, May 15

Students can activate their ctcLink account, May 16

Summer Quarter registration for Veterans, May 23

Summer Quarter registration for Continuing students, May 25

Board of Trustees meeting, May 23

College Closed in observance of Memorial Day, May 30

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