



Bates Technical College is committed to cultivating a campus climate and a workforce that welcomes people of all backgrounds. As a woman of color and immigrant, I understand how important diversity, equity and inclusion are to the Bates Technical College community.

Because of this commitment to DEI, my goal is for Bates Technical College to be free from all forms of discrimination, a place where everyone feels welcome, and where opinions are respected. The creation of the Diversity, Equity and Inclusion Taskforce is an important step to address these matters and to help achieve this goal.

The Factbook, developed by the Diversity, Equity and Inclusion Taskforce, is where we will publish retention, completion and placement success rates for demographics and various group memberships at the college. This work will allow us to understand variances and discrepancies in the data and help us learn and improve student outcomes.

As a public educational institution, we provide opportunities for everyone, and as a leader, it's my responsibility to ensure that people with diverse opinions, perspectives, backgrounds and experiences can thrive at Bates Technical College.

While much work still lies ahead, I look forward to the accomplishments of the Diversity, Equity and Inclusion Taskforce, whose dedicated members will help to further strengthen our community.

Dr. Lin Zhou

President, Bates Technical College