

**ENROLL IN BATES SHEET METAL PROGRAM TODAY AND LOOK FORWARD TO THESE SET WAGES AND BENEFITS.**

**DEGREE EARNING STUDENTS RECEIVE DIRECT ENTRY INTO LOCAL 66 APPRENTICESHIP**

**CALL STEVE MACKAY, INSTRUCTOR FOR FURTHER DETAILS.**

**GRADUATES START AT \$31.51 PER HOUR.**

**Western WA Wage Rates  
BUILDING TRADES APPRENTICESHIP/ COMMERCIAL SERVICE APPRENTICESHIP  
SEATTLE • TACOMA • EVERETT • BREMERTON**

Effective 6/01/2023 – 5/31/2024

EFFECTIVE: JUNE 1, 2023															
Employer Contributions															
PERIOD	%	Basic Day Rate	Deduct from Net Wage			**National Pension	**ITI NEMI SMOHIT	NW Pension	Health-Basic \$12.23/ Extended \$0.60/ VEBA \$1.03 / RSF \$0.15	Industry Fund	App.	Org Trust	NW Supp Plan	SNAP	Total Package
			NWDC	Vacation	**Scholarship										
First Year: Probationary Period 12 mo.	45%	\$28.35	\$2.18	\$1.50	\$0.01	\$1.91	\$0.17	\$0.25	\$12.68		\$1.42			\$0.07	\$45.38
Second Year: 2 <sup>nd</sup> Period	50%	\$31.51	\$2.39	\$1.50	\$0.01	\$2.12	\$0.17	\$7.21	\$14.39	\$0.65	\$1.40	\$1.00	\$0.50	\$0.07	\$59.02
Second Year: 3 <sup>rd</sup> Period	55%	\$34.66	\$2.45	\$1.50	\$0.01	\$2.33	\$0.17	\$7.21	\$14.39	\$0.65	\$1.40	\$1.00	\$0.50	\$0.07	\$62.38
Third Year: 4 <sup>th</sup> Period	60%	\$37.81	\$2.50	\$1.50	\$0.01	\$2.54	\$0.17	\$7.21	\$14.39	\$0.65	\$1.40	\$1.00	\$0.50	\$0.07	\$65.74
Third Year: 5 <sup>th</sup> Period	65%	\$40.96	\$2.56	\$1.50	\$0.01	\$2.76	\$0.17	\$7.21	\$14.39	\$0.65	\$1.40	\$1.00	\$0.50	\$0.07	\$69.11
Fourth Year: 6 <sup>th</sup> Period	70%	\$44.11	\$2.61	\$1.50	\$0.01	\$2.97	\$0.17	\$7.21	\$14.39	\$0.85	\$1.40	\$1.00	\$0.50	\$0.07	\$72.47
Fourth Year: 7 <sup>th</sup> Period	75%	\$47.26	\$2.66	\$1.50	\$0.01	\$3.18	\$0.17	\$7.21	\$14.39	\$0.65	\$1.40	\$1.00	\$0.50	\$0.07	\$75.83
Fifth Year: 8 <sup>th</sup> Period	80%	\$50.41	\$2.72	\$1.50	\$0.01	\$3.39	\$0.17	\$7.21	\$14.39	\$0.65	\$1.40	\$1.00	\$0.50	\$0.07	\$79.19
Fifth Year: 9 <sup>th</sup> Period	85%	\$53.56	\$2.77	\$1.50	\$0.01	\$3.60	\$0.17	\$7.21	\$14.39	\$0.65	\$1.40	\$1.00	\$0.50	\$0.07	\$82.55

ALL **SHIFT PREMIUMS** apply: +10% for Second Shift and +15% for Third Shift

**SUBSISTENCE** is first class board and lodging or pay an employee the seasonal **GSA Per Diem rates** in the area where the work is being performed. The minimum Per Diem paid shall never be less than \$150 a day or \$1000 for a seven day week. These monies shall be paid in advance.

**NOTE:**

\*\* **National Benefit Funds** (Scholarship fund - National Pension ITI, NEMI, SMOHIT) Employers shall submit Remittance data and contributions to the National Benefit Fund no later than the 15th of the month following the month the hours are worked. The employer shall submit this data via the **National Benefit Funds Internet Payment System** accessible at [www.smnbf.org](http://www.smnbf.org). (Reference SFUA, Article VIII, Section 13)

**All other fringe benefit items** shall be electronically remitted by the 15th of the month to Northwest Sheet Metal Workers' Trusts at **Rehn & Associates**, Spokane, WA. (800) 872-8979. [ecr.relinonline.com](http://ecr.relinonline.com). (Reference Building Trades Addendum #1, Article VII, Section 2)

\*\*\***TOTAL PACKAGE BASED ON DAY SHIFT RATE\*\*\* WESTERN WASHINGTON SHEET METAL JATC**

