

**Appendix A 1.1**

2.8% COLA effective 7/1/20

2020-2021 214 DAY - 8 HOUR

Revised 6/12/2020

		Training Increment						\$897.00			
		A	B	C	D	E	F	G	H	I	J
<b>1</b>	<b>Annual</b>	<b>\$64,946</b>	<b>\$65,843</b>	<b>\$66,740</b>	<b>\$67,637</b>	<b>\$68,534</b>	<b>\$69,431</b>	<b>\$70,328</b>	<b>\$71,225</b>	<b>\$72,122</b>	<b>\$73,019</b>
<b>Subs</b>	Semi	\$2,706.08	\$2,743.46	\$2,780.83	\$2,818.21	\$2,855.58	\$2,892.96	\$2,930.33	\$2,967.71	\$3,005.08	\$3,042.46
	Daily	\$303.49	\$307.68	\$311.87	\$316.06	\$320.25	\$324.44	\$328.64	\$332.83	\$337.02	\$341.21
	Hourly	\$37.94	\$38.46	\$38.98	\$39.51	\$40.03	\$40.56	\$41.08	\$41.60	\$42.13	\$42.65
<b>2</b>	<b>Annual</b>	<b>\$67,259</b>	<b>\$68,156</b>	<b>\$69,053</b>	<b>\$69,950</b>	<b>\$70,847</b>	<b>\$71,744</b>	<b>\$72,641</b>	<b>\$73,538</b>	<b>\$74,435</b>	<b>\$75,332</b>
	Semi	\$2,802.46	\$2,839.83	\$2,877.21	\$2,914.58	\$2,951.96	\$2,989.33	\$3,026.71	\$3,064.08	\$3,101.46	\$3,138.83
	Daily	\$314.29	\$318.49	\$322.68	\$326.87	\$331.06	\$335.25	\$339.44	\$343.64	\$347.83	\$352.02
	Hourly	\$39.29	\$39.81	\$40.33	\$40.86	\$41.38	\$41.91	\$42.43	\$42.95	\$43.48	\$44.00
<b>3</b>	<b>Annual</b>	<b>\$69,551</b>	<b>\$70,448</b>	<b>\$71,345</b>	<b>\$72,242</b>	<b>\$73,139</b>	<b>\$74,036</b>	<b>\$74,933</b>	<b>\$75,830</b>	<b>\$76,727</b>	<b>\$77,624</b>
	Semi	\$2,897.97	\$2,935.35	\$2,972.72	\$3,010.10	\$3,047.47	\$3,084.85	\$3,122.22	\$3,159.60	\$3,196.97	\$3,234.35
	Daily	\$325.01	\$329.20	\$333.39	\$337.58	\$341.77	\$345.96	\$350.16	\$354.35	\$358.54	\$362.73
	Hourly	\$40.63	\$41.15	\$41.67	\$42.20	\$42.72	\$43.25	\$43.77	\$44.29	\$44.82	\$45.34
<b>4</b>	<b>Annual</b>	<b>\$71,863</b>	<b>\$72,760</b>	<b>\$73,657</b>	<b>\$74,554</b>	<b>\$75,451</b>	<b>\$76,348</b>	<b>\$77,245</b>	<b>\$78,142</b>	<b>\$79,039</b>	<b>\$79,936</b>
	Semi	\$2,994.31	\$3,031.68	\$3,069.06	\$3,106.43	\$3,143.81	\$3,181.18	\$3,218.56	\$3,255.93	\$3,293.31	\$3,330.68
	Daily	\$335.81	\$340.00	\$344.19	\$348.38	\$352.58	\$356.77	\$360.96	\$365.15	\$369.34	\$373.53
	Hourly	\$41.98	\$42.50	\$43.02	\$43.55	\$44.07	\$44.60	\$45.12	\$45.64	\$46.17	\$46.69
<b>5</b>	<b>Annual</b>	<b>\$74,158</b>	<b>\$75,055</b>	<b>\$75,952</b>	<b>\$76,849</b>	<b>\$77,746</b>	<b>\$78,643</b>	<b>\$79,540</b>	<b>\$80,437</b>	<b>\$81,334</b>	<b>\$82,231</b>
	Semi	\$3,089.91	\$3,127.29	\$3,164.66	\$3,202.04	\$3,239.41	\$3,276.79	\$3,314.16	\$3,351.54	\$3,388.91	\$3,426.29
	Daily	\$346.53	\$350.72	\$354.92	\$359.11	\$363.30	\$367.49	\$371.68	\$375.87	\$380.06	\$384.26
	Hourly	\$49.50	\$50.10	\$50.70	\$51.30	\$51.90	\$52.50	\$53.10	\$53.70	\$54.29	\$54.89
<b>6</b>	<b>Annual</b>	<b>\$76,470</b>	<b>\$77,367</b>	<b>\$78,264</b>	<b>\$79,161</b>	<b>\$80,058</b>	<b>\$80,955</b>	<b>\$81,852</b>	<b>\$82,749</b>	<b>\$83,646</b>	<b>\$84,543</b>
	Semi	\$3,186.24	\$3,223.62	\$3,260.99	\$3,298.37	\$3,335.74	\$3,373.12	\$3,410.49	\$3,447.87	\$3,485.24	\$3,522.62
	Daily	\$357.34	\$361.53	\$365.72	\$369.91	\$374.10	\$378.29	\$382.49	\$386.68	\$390.87	\$395.06
	Hourly	\$44.67	\$45.19	\$45.71	\$46.24	\$46.76	\$47.29	\$47.81	\$48.33	\$48.86	\$49.38
<b>7</b>	<b>Annual</b>	<b>\$78,762</b>	<b>\$79,659</b>	<b>\$80,556</b>	<b>\$81,453</b>	<b>\$82,350</b>	<b>\$83,247</b>	<b>\$84,144</b>	<b>\$85,041</b>	<b>\$85,938</b>	<b>\$86,835</b>
	Semi	\$3,281.76	\$3,319.14	\$3,356.51	\$3,393.89	\$3,431.26	\$3,468.64	\$3,506.01	\$3,543.39	\$3,580.76	\$3,618.14
	Daily	\$368.05	\$372.24	\$376.43	\$380.62	\$384.81	\$389.01	\$393.20	\$397.39	\$401.58	\$405.77
	Hourly	\$46.01	\$46.53	\$47.05	\$47.58	\$48.10	\$48.63	\$49.15	\$49.67	\$50.20	\$50.72
<b>8</b>	<b>Annual</b>	<b>\$81,076</b>	<b>\$81,973</b>	<b>\$82,870</b>	<b>\$83,767</b>	<b>\$84,664</b>	<b>\$85,561</b>	<b>\$86,458</b>	<b>\$87,355</b>	<b>\$88,252</b>	<b>\$89,149</b>
<b>14 Yrs hired 7/1/2014</b>	Semi	\$3,378.18	\$3,415.55	\$3,452.93	\$3,490.30	\$3,527.68	\$3,565.05	\$3,602.43	\$3,639.80	\$3,677.18	\$3,714.55
	Daily	\$378.86	\$383.05	\$387.24	\$391.44	\$395.63	\$399.82	\$404.01	\$408.20	\$412.39	\$416.59
	Hourly	\$47.36	\$47.88	\$48.41	\$48.93	\$49.45	\$49.98	\$50.50	\$51.03	\$51.55	\$52.07
<b>9</b>	<b>Annual</b>	<b>\$83,369</b>	<b>\$84,266</b>	<b>\$85,163</b>	<b>\$86,060</b>	<b>\$86,957</b>	<b>\$87,854</b>	<b>\$88,751</b>	<b>\$89,648</b>	<b>\$90,545</b>	<b>\$91,442</b>
<b>16 Yrs hired 7/1/2014</b>	Semi	\$3,473.70	\$3,511.07	\$3,548.45	\$3,585.82	\$3,623.20	\$3,660.57	\$3,697.95	\$3,735.32	\$3,772.70	\$3,810.07
	Daily	\$389.57	\$393.77	\$397.96	\$402.15	\$406.34	\$410.53	\$414.72	\$418.91	\$423.11	\$427.30
	Hourly	\$48.70	\$49.22	\$49.74	\$50.27	\$50.79	\$51.32	\$51.84	\$52.36	\$52.89	\$53.41
<b>10</b>	<b>Annual</b>	<b>\$85,682</b>	<b>\$86,579</b>	<b>\$87,476</b>	<b>\$88,373</b>	<b>\$89,270</b>	<b>\$90,167</b>	<b>\$91,064</b>	<b>\$91,961</b>	<b>\$92,858</b>	<b>\$93,755</b>
<b>19 Yrs hired 7/1/2014</b>	Semi	\$3,570.07	\$3,607.45	\$3,644.82	\$3,682.20	\$3,719.57	\$3,756.95	\$3,794.32	\$3,831.70	\$3,869.07	\$3,906.45
	Daily	\$400.38	\$404.57	\$408.77	\$412.96	\$417.15	\$421.34	\$425.53	\$429.72	\$433.91	\$438.11
	Hourly	\$50.05	\$50.57	\$51.10	\$51.62	\$52.14	\$52.67	\$53.19	\$53.72	\$54.24	\$54.76
<b>11</b>	<b>Annual</b>	<b>\$87,976</b>	<b>\$88,873</b>	<b>\$89,770</b>	<b>\$90,667</b>	<b>\$91,564</b>	<b>\$92,461</b>	<b>\$93,358</b>	<b>\$94,255</b>	<b>\$95,152</b>	<b>\$96,049</b>
	Semi	\$3,665.68	\$3,703.05	\$3,740.43	\$3,777.80	\$3,815.18	\$3,852.55	\$3,889.93	\$3,927.30	\$3,964.68	\$4,002.05
	Daily	\$411.10	\$415.30	\$419.49	\$423.68	\$427.87	\$432.06	\$436.25	\$440.45	\$444.64	\$448.83
	Hourly	\$51.39	\$51.91	\$52.44	\$52.96	\$53.48	\$54.01	\$54.53	\$55.06	\$55.58	\$56.10
<b>12</b>	<b>Annual</b>	<b>\$90,288</b>	<b>\$91,185</b>	<b>\$92,082</b>	<b>\$92,979</b>	<b>\$93,876</b>	<b>\$94,773</b>	<b>\$95,670</b>	<b>\$96,567</b>	<b>\$97,464</b>	<b>\$98,361</b>
<b>14 Yrs hired prior 7/1/14</b>	Semi	\$3,762.01	\$3,799.38	\$3,836.76	\$3,874.13	\$3,911.51	\$3,948.88	\$3,986.26	\$4,023.63	\$4,061.01	\$4,098.38
	Daily	\$421.91	\$426.10	\$430.29	\$434.48	\$438.67	\$442.87	\$447.06	\$451.25	\$455.44	\$459.63
	Hourly	\$52.74	\$53.26	\$53.79	\$54.31	\$54.83	\$55.36	\$55.88	\$56.41	\$56.93	\$57.45
<b>13</b>	<b>Annual</b>	<b>\$92,582</b>	<b>\$93,479</b>	<b>\$94,376</b>	<b>\$95,273</b>	<b>\$96,170</b>	<b>\$97,067</b>	<b>\$97,964</b>	<b>\$98,861</b>	<b>\$99,758</b>	<b>\$100,655</b>
<b>16 Yrs hired prior 7/1/14</b>	Semi	\$3,857.57	\$3,894.95	\$3,932.32	\$3,969.70	\$4,007.07	\$4,044.45	\$4,081.82	\$4,119.20	\$4,156.57	\$4,193.95
	Daily	\$432.62	\$436.82	\$441.01	\$445.20	\$449.39	\$453.58	\$457.77	\$461.97	\$466.16	\$470.35
	Hourly	\$54.08	\$54.60	\$55.13	\$55.65	\$56.17	\$56.70	\$57.22	\$57.75	\$58.27	\$58.79
<b>14</b>	<b>Annual</b>	<b>\$94,894</b>	<b>\$95,791</b>	<b>\$96,688</b>	<b>\$97,585</b>	<b>\$98,482</b>	<b>\$99,379</b>	<b>\$100,276</b>	<b>\$101,173</b>	<b>\$102,070</b>	<b>\$102,967</b>
<b>19 Yrs hired prior 7/1/14</b>	Semi	\$3,953.90	\$3,991.28	\$4,028.65	\$4,066.03	\$4,103.40	\$4,140.78	\$4,178.15	\$4,215.53	\$4,252.90	\$4,290.28
	Daily	\$443.43	\$447.62	\$451.81	\$456.00	\$460.19	\$464.39	\$468.58	\$472.77	\$476.96	\$481.15
	Hourly	\$55.43	\$55.95	\$56.48	\$57.00	\$57.52	\$58.05	\$58.57	\$59.10	\$59.62	\$60.14
<b>20</b>	<b>Annual</b>	<b>\$95,646</b>	<b>\$96,543</b>	<b>\$97,440</b>	<b>\$98,337</b>	<b>\$99,234</b>	<b>\$100,131</b>	<b>\$101,028</b>	<b>\$101,925</b>	<b>\$102,822</b>	<b>\$103,719</b>
<b>Y-Rated</b>	Semi	\$3,985.26	\$4,022.63	\$4,060.01	\$4,097.38	\$4,134.76	\$4,172.13	\$4,209.51	\$4,246.88	\$4,284.26	\$4,321.63
	Daily	\$446.94	\$451.14	\$455.33	\$459.52	\$463.71	\$467.90	\$472.09	\$476.29	\$480.48	\$484.67
	Hourly	\$55.87	\$56.39	\$56.92	\$57.44	\$57.96	\$58.49	\$59.01	\$59.54	\$60.06	\$60.58