

**Memorandum of Understanding
between
Bates Professional Technical Employees
and
Bates Technical College**

July 10, 2019

The College and the PTE Union mutually agree to make a one-time exception to Section 1.15 of the Collective Bargaining Agreement (CBA).

Section 1.15, Temporary Hourly Employee:

An individual employed on an hourly basis during a workload peak or to fill a vacant/open position or to fill in for a regular employee who is on a short or long term absence when there is a need to perform work for not more than 12 continuous months in the same position or department.

In order to provide sufficient time for the newly hired Executive Director of Information Technology to assess the department needs and evaluate employee workloads, both parties agree to extend the employment of Daniel Bowers beyond 12 continuous months as a temporary hourly IT support technician. The exception is being made with the understanding that his temporary assignment will extend from July 1, 2019, to September 30, 2019.

For PTE Union:



Shondea Chapman
Union President

Date

7/10/19

For Bates Technical College:



Christina Nelson
Executive Director of Human Resources

Date

7/10/19