

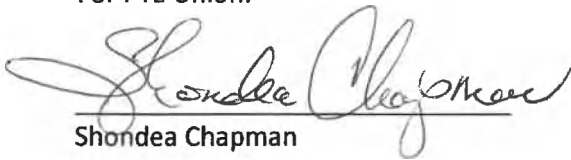
**Memorandum of Understanding
Between
Bates Professional Technical Employees
And
Bates Technical College**

Temporary Reassignment

The College and the PTE Union mutually agree to temporarily reassign Scott McElhiney from his current position as the Automotive Mechanic Program Technician to the role of Adjunct Automotive Mechanic Program Instruction. This temporary reassignment is to continue for no more than two consecutive quarters starting September 23, 2019, and ending March 13, 2020.

During this temporary reassignment, McElhiney's employment status as a PTE member will not be impacted. He will continue to accrue seniority as if he was working as a PTE. Upon return to his PTE position, McElhiney will be reappointed to the same step of the salary schedule.

For PTE Union:



Shondea Chapman
Union President

9/17/19
Date

For Bates Technical College:



Christina Nelson
Executive Director of Human Resources

9/17/19
Date