

**Memorandum of Understanding  
between  
Bates Faculty Union, Local 4184, AFT-Washington  
and the  
Board of Trustees of Bates Technical College**

**Academic Calendars and Faculty Contracts**


The College and the Local 4184 Union agree to modify the existing academic calendars and implement changes to the faculty employment agreement in order to ensure alignment with the 2017-2020 Faculty Collective Bargaining Agreement.

Effective 2019-2020 and 2020-2021 school year, all full-time or annually contracted part-time faculty shall be paid in twenty-four (24) installments, and the employment contracts will be issued from June 16, 2019, to June 15, 2020.

The enclosed are the agreed upon academic calendars for the 2018-2019, 2019-2020 and 2020-2021 school years.

*\* Since the revisions to the 2019-2020 academic calendar resulted in changes to the Summer Quarter and Fall Quarter start dates, students will not be negatively impacted by individual faculty attendance policies during the first and last week of each quarter.*

For Local 4184:

  
\_\_\_\_\_  
Jim Androy  
Faculty Union Representative

23 MAY 2019  
Date

For Bates Technical College:

  
\_\_\_\_\_  
Christina Nelson  
Director of Human Resources

5/23/19  
Date

Bates Technical College Academic Calendar 2018 - 2019

July 2018						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Summer Quarter began June 6  
4 Independence Day holiday

Aug. 2018						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

17 Summer Quarter ends (Student only half day)  
22 Briefcase closes  
20 Summer break begins

Sept. 2018						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

3 Labor Day holiday  
21 Faculty Planning day  
24 Opening day all staff (College closed)  
25 Fall Quarter begins

Oct. 2018						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

19 Professional Development

Nov. 2018						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

12 Veterans Day holiday  
21 Student/Faculty Half Day  
22 & 23 Thanksgiving holiday

Dec. 2018						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

10-12 Finals  
12 Fall Quarter ends (Student only half day)  
17 Briefcase closes  
13-14 Faculty Planning days  
17-19 Non-instructional work day  
20-31 Winter Break

Jan. 2019						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

1 New Years Day Holiday  
2 Winter Quarter begins  
21 Martin Luther King, Jr. holiday

Feb. 2019						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

18 Presidents Day holiday

Mar. 2019						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

14-18 Finals  
18 Winter Quarter ends (Student only half day)  
19 Non-instructional work day  
20 Professional Development (College closed)  
21 Briefcase closes  
21-22 Faculty Planning days  
25-29 Spring Break

April 2019						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1 Spring Quarter begins

May 2019						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

24 Student/Faculty Half Day  
27 Memorial Day holiday

June 2019						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

5-7 Finals  
7 Spring Quarter ends (Student only half day)  
10 Faculty Planning day  
11-12 Non-instructional work days  
12 Briefcase closes  
13-14 Faculty Planning days  
2019-2020 Academic Year begins June 16  
17-18 Break  
20 Summer Quarter begins

205 day contract - July 1, 2018 - June 15, 2019

Summer Quarter  
Fall Quarter  
Winter Quarter  
Spring Quarter

Planning days  
Prof. Development days  
Holidays

Breaks  
Non-instructional work days  
All Staff Opening Day

No Students  
Student Half Day - Last day of each quarter  
Faculty Half Day - 11/21/18 & 5/24/19  
Non-instructional faculty work additional 17 days

**Bates Technical College Academic Calendar 2019-2020**

July 2019						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Summer Quarter began June 20  
4 Independence Day holiday

Aug. 2019						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

15-19 Finals  
19 Summer Quarter ends (student half day)  
20 Summer break begins  
22 Briefcase closes

Sept. 2019						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

2 Labor Day holiday  
23 Opening day all staff (College closed)  
24 Faculty Planning day  
25 Fall Quarter begins

Oct. 2019						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

18 Professional Development

Nov. 2019						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

11 Veterans Day holiday  
27 Student/Faculty half day  
28 & 29 Thanksgiving holiday

Dec. 2019						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

5-9 Finals  
9 Fall Quarter ends (student half day)  
10-11 Non-instructional work days  
12 Briefcase closes  
12-13 Faculty Planning days  
16-31 Winter break

Jan. 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

1 New Year's Day holiday  
2 Winter Quarter Begins  
20 Martin Luther King, Jr. holiday

Feb. 2020						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

17 Presidents Day holiday

Mar. 2020						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

11-13 Finals  
13 Winter Quarter ends (student half day)  
16 Faculty Planning day  
17 Non-instructional work day  
18 Professional Development (College closed)  
18 Briefcase closes  
19-20 Faculty Planning days  
23-27 Spring Break  
30 Spring Quarter begins

April 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Summer Quarter  
Fall Quarter  
Winter Quarter  
Spring Quarter

May 2020						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

22 Student/Faculty half day  
25 Memorial Day holiday

June 2020						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

3-5 Finals  
5 Spring Quarter ends (student half day)  
8 Faculty Planning day  
9-10 Non-instructional work days  
10 Briefcase closes  
11-12 Faculty Planning days  
2020-2021 Academic Year begins June 16  
15-17 Break  
18 Summer Quarter begins

208 day contract June 16, 2019 - June 15, 2020

**Planning days**

Prof Development days  
Holidays

**Breaks**

Non-instructional work days  
All Staff Opening Day

Non-instructional faculty work additional 17 days  
Student half days - last day of each quarter  
Faculty half days - 11/27 and 5/22

**Bates Technical College Academic Calendar 2020-2021**

July 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Summer Quarter began June 18  
3 Independence Day holiday

Aug. 2020						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

13-17 Finals  
17 Summer Quarter ends (student half day)  
18 Summer break begins  
20 Briefcase closes

Sept. 2020						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20		22	23	24	25	26
27	28	29	30			

7 Labor Day holiday  
21 Opening day all staff (College closed)  
22 Faculty Planning days  
23 Fall Quarter begins

Oct. 2020						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

16 Professional Development

Nov. 2020						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

11 Veterans Day holiday  
25 Student/Faculty half day  
26 & 27 Thanksgiving holiday

Dec. 2020						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14		16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

9-11 Finals  
11 Fall Quarter ends (student half day)  
14 Faculty Planning day  
15 Non-instructional work day  
16 Briefcase closes  
16-31 Winter Break

Jan. 2021						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1 New Year's Day holiday  
4 Winter Quarter Begins  
18 Martin Luther King, Jr. holiday

Feb. 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

15 Presidents Day holiday

Mar. 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

10-12 Finals  
12 Winter Quarter ends (student half day)  
15 Faculty Planning day  
16 Non-instructional work day  
17 Professional Development (College closed)  
17 Briefcase closes  
18-19 Faculty Planning days  
22-26 Spring Break  
29 Spring Quarter begins

April 2021						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Summer Quarter  
Fall Quarter  
Winter Quarter  
Spring Quarter

May 2021						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

28 Student/Faculty half day  
31 Memorial Day holiday

June 2021						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

2-4 Finals  
4 Spring Quarter ends (student half day)  
7 Faculty Planning day  
8-9 Non-instructional work days  
9 Briefcase closes  
10-11 Faculty Planning days  
2021-2022 Academic Year begins June 16  
14 18 Break  
21 Summer Quarter begins

208 day contract June 16, 2020 - June 15, 2021

Summer Quarter	Planning days	Breaks	Non-instructional faculty work an additional 17 days
Fall Quarter	Prof Development days	Non-instructional work days	Student half days - last day of each quarter
Winter Quarter	Holidays	All Staff Opening Day	Faculty half days - 11/25 and 5/28
Spring Quarter			