New CBA Salary Schedule effective 07/01/25 2025-2026 PUBLIC SAFETY Revised 06/20/2025

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
PSO Officer	**Annual**	**$65,986**	**$67,635**	**$69,326**	**$71,060**	**$72,836**	**$74,656**	**$76,523**	**$78,437**	**$80,398**	**$82,407**
	Monthly	$5,498.83	$5,636.25	$5,777.18	$5,921.64	$6,069.70	$6,221.37	$6,376.90	$6,536.38	$6,699.81	$6,867.27
	Hourly	$31.72	$32.52	$33.33	$34.16	$35.02	$35.89	$36.79	$37.71	$38.65	$39.62
PSO Sergeant	**Annual**	**$80,714**	**$82,733**	**$84,801**	**$86,921**	**$89,094**	**$91,321**	**$93,604**	**$95,945**	**$98,342**	**$100,801**
	Monthly	$6,726.16	$6,894.39	$7,066.74	$7,243.39	$7,424.50	$7,610.07	$7,800.36	$7,995.38	$8,195.20	$8,400.08
	Hourly	$38.80	$39.78	$40.77	$41.79	$42.83	$43.90	$45.00	$46.13	$47.28	$48.46

1. Employees are eligible to earn a maximum of 2 traning stipends annually.
2. Training stipends earned shall be paid as annual stipends at $1,010 per stipend (a total of $2,020 annually).
3. Training stipends do not accrue as part of the base salary.