3.00% COLA EFFECTIVE 7/1/25 2025 - 2026 CHILDCARE Revised 06/20/2025

Salary Range		Step A	Step B	Step C	Step D	Step E	Step F
1	Annual				$38,140	$38,904	$39,685
	Monthly				$3,178.33	$3,242.00	$3,307.08
	semi-				$1,589.17	$1,621.00	$1,653.54
	Hourly				$18.27	$18.63	$19.01
2	Annual	$41,930	$42,773	$43,631	$44,488	$45,378	$46,282
	Monthly	$3,494.17	$3,564.42	$3,635.92	$3,707.33	$3,781.50	$3,856.83
	semi-	$1,747.08	$1,782.21	$1,817.96	$1,853.67	$1,890.75	$1,928.42
	Hourly	$20.08	$20.49	$20.90	$21.31	$21.73	$22.17
3	Annual	$45,110	$46,013	$46,933	$47,871	$48,828	$49,805
	Monthly	$3,759.17	$3,834.42	$3,911.08	$3,989.25	$4,069.00	$4,150.42
	semi-	$1,879.58	$1,917.21	$1,955.54	$1,994.63	$2,034.50	$2,075.21
	Hourly	$21.60	$22.04	$22.48	$22.93	$23.39	$23.85
4	Annual	$54,488	$55,611	$56,703	$57,825	$58,995	$60,181
	Monthly	$4,540.67	$4,634.25	$4,725.25	$4,818.75	$4,916.25	$5,015.08
	semi-	$2,270.33	$2,317.13	$2,362.63	$2,409.38	$2,458.13	$2,507.54
	Hourly	$26.10	$26.63	$27.16	$27.69	$28.25	$28.82
5	Annual	$71,897	$73,333	$74,798	$76,295	$77,824	$79,383
	Monthly	$5,991.42	$6,111.08	$6,233.17	$6,357.92	$6,485.33	$6,615.25
	semi-	$2,995.71	$3,055.54	$3,116.58	$3,178.96	$3,242.67	$3,307.63
	Hourly	$34.43	$35.12	$35.82	$36.54	$37.27	$38.02