Revised 6/23/2025

3.0% COLA EFFECTIVE 7/1/25 2025-2026 CUSTODIAL/ MAINTENANCE

CUSTODIAL		A	B	C	D	E	F	G	H	I	J	K	L
200	**Annual**	**$45,643**	**$47,905**	**$50,307**	**$52,834**	**$55,472**	**$58,248**	**$61,148**	**$64,222**	**$67,403**	**$70,788**	**$74,330**	**$78,059**
	Monthly	$3,803.62	$3,992.11	$4,192.27	$4,402.82	$4,622.64	$4,853.96	$5,095.67	$5,351.79	$5,616.93	$5,898.98	$6,194.16	$6,504.88
	Semimonthly	$1,901.81	$1,996.05	$2,096.14	$2,201.41	$2,311.32	$2,426.98	$2,547.83	$2,675.90	$2,808.47	$2,949.49	$3,097.08	$3,252.44
	Hourly	$ 21.94	$ 23.03	$ 24.19	$ 25.40	$ 26.67	$ 28.00	$ 29.40	$ 30.88	$ 32.41	$ 34.03	$ 35.74	$ 37.53
300	**Annual**	**$48,934**	**$51,384**	**$53,941**	**$56,639**	**$59,478**	**$62,459**	**$65,579**	**$68,869**	**$72,301**	**$75,920**	**$79,695**	**$83,704**
	Monthly	$4,077.86	$4,281.97	$4,495.09	$4,719.89	$4,956.53	$5,204.93	$5,464.92	$5,739.07	$6,025.07	$6,326.69	$6,641.27	$6,975.33
	Semimonthly	$2,038.93	$2,140.98	$2,247.55	$2,359.94	$2,478.27	$2,602.47	$2,732.46	$2,869.54	$3,012.54	$3,163.34	$3,320.63	$3,487.67
	Hourly	$ 23.53	$ 24.70	$ 25.93	$ 27.23	$ 28.60	$ 30.03	$ 31.53	$ 33.11	$ 34.76	$ 36.50	$ 38.32	$ 40.24

MAINTENANCE		A	B	C	D	E	F	G	H	I	J	K	L
100	**Annual**	**$51,696**	**$54,284**	**$57,016**	**$59,853**	**$62,850**	**$65,969**	**$69,291**	**$72,755**	**$76,404**	**$80,226**	**$83,468**	**$86,712**
	Monthly	$4,307.98	$4,523.67	$4,751.30	$4,987.78	$5,237.46	$5,497.45	$5,774.27	$6,062.92	$6,367.03	$6,685.47	$6,955.68	$7,225.97
	Semimonthly	$2,153.99	$2,261.84	$2,375.65	$2,493.89	$2,618.73	$2,748.73	$2,887.13	$3,031.46	$3,183.52	$3,342.74	$3,477.84	$3,612.98
	Hourly	$ 24.85	$ 26.10	$ 27.41	$ 28.78	$ 30.22	$ 31.72	$ 33.31	$ 34.98	$ 36.73	$ 38.57	$ 40.13	$ 41.69
200	**Annual**	**$59,026**	**$61,992**	**$65,063**	**$68,339**	**$71,771**	**$75,343**	**$79,118**	**$83,066**	**$87,215**	**$91,456**	**$95,139**	**$98,821**
	Monthly	$4,918.85	$5,165.97	$5,421.92	$5,694.96	$5,980.95	$6,278.62	$6,593.20	$6,922.20	$7,267.94	$7,621.31	$7,928.25	$8,235.11
	Semimonthly	$2,459.43	$2,582.98	$2,710.96	$2,847.48	$2,990.48	$3,139.31	$3,296.60	$3,461.10	$3,633.97	$3,810.66	$3,964.13	$4,117.55
	Hourly	$ 28.38	$ 29.80	$ 31.28	$ 32.86	$ 34.51	$ 36.22	$ 38.04	$ 39.94	$ 41.93	$ 43.97	$ 45.74	$ 47.51
300	**Annual**	**$66,124**	**$69,431**	**$72,879**	**$76,545**	**$80,367**	**$84,377**	**$88,587**	**$93,034**	**$97,666**	**$102,430**	**$106,557**	**$110,680**
	Monthly	$5,510.33	$5,785.94	$6,073.22	$6,378.79	$6,697.23	$7,031.38	$7,382.27	$7,752.81	$8,138.80	$8,535.87	$8,879.72	$9,223.31
	Semimonthly	$2,755.16	$2,892.97	$3,036.61	$3,189.40	$3,348.62	$3,515.69	$3,691.13	$3,876.41	$4,069.40	$4,267.93	$4,439.86	$4,611.65
	Hourly	$ 31.79	$ 33.38	$ 35.04	$ 36.80	$ 38.64	$ 40.57	$ 42.59	$ 44.73	$ 46.95	$ 49.25	$ 51.23	$ 53.21
400	**Annual**	**$70,600**	**$74,142**	**$77,871**	**$81,723**	**$85,841**	**$90,116**	**$94,639**	**$99,366**	**$104,327**	**$109,364**	**$113,768**	**$118,171**
	Monthly	$5,883.36	$6,178.54	$6,489.26	$6,810.27	$7,153.44	$7,509.64	$7,886.62	$8,280.51	$8,693.89	$9,113.70	$9,480.64	$9,847.57
	Semimonthly	$2,941.68	$3,089.27	$3,244.63	$3,405.14	$3,576.72	$3,754.82	$3,943.31	$4,140.26	$4,346.94	$4,556.85	$4,740.32	$4,923.79
	Hourly	$ 33.94	$ 35.65	$ 37.44	$ 39.29	$ 41.27	$ 43.32	$ 45.50	$ 47.77	$ 50.16	$ 52.58	$ 54.70	$ 56.81

Longevity

Years 16 - 20	$775
Years 21-25	$1,815 (replaces $775)
Years 26+	$2,500 (replaces $1,815)