APPENDIX A
SALARY SCHEDULE

PSO OFFICER

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
64064	65665	67307	68990	70715	72482	74294	76152	78056	80007

PSO SERGEANT

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
78363	80323	82331	84389	86499	88661	90878	93150	95478	97865

1. Employees are eligible to earn a maximum of 2 training stipends annually
2. Training stipends earned shall be paid as annual stipends at $1010 per stipend
3. Training stipends do not accrue as part of the base salary