

Memorandum of Understanding Between  
Bates Faculty Union, Local 4184, AFT-  
Washington and the Board of Trustees of  
Bates Technical College

Stacked Courses

The college and the Local 4184 agree that new language will replace current language in the Collective Bargaining Agreement, Article I Definitions and Recognition Section 1.1 and Article VIII Workload and General Conditions Section 8.1 Workload.

**Current language:**

1.1 Definitions

Stacked Courses - Multiple Gen Ed courses with a combined student headcount not to exceed 25. The use of stacked courses will be collaboratively developed between the Dean and the faculty member(s). The final decision to offer stacked courses will rest with the VPI.

8.1 Workload

Instructional Career Technical Education:

20 credits quarterly Or 20 to 30 Student Contact hours weekly (Subject to program requirements.) The supervisor and the faculty member(s) will collaborate to develop an annual schedule of course offerings/class capacities which, when combined with the program's projected enrollment levels, yields an outcome of twenty-five (25) to twenty-nine (29) full-time equivalent (FTE) students.

**New Language:**


1.1 Definitions

Stacked Courses – Multiple courses with a combined student headcount not to exceed 25. The use of stacked courses will be collaboratively developed between the Dean and the faculty member(s). The final decision to offer stacked courses will rest with the VPI.

8.1 Workload

Instructional Career Technical Education:

Career Technical Education: 20 credits quarterly, may include stacked courses, Or 20 to 30 Student Contact hours weekly (Subject to program requirements.) The supervisor and the faculty member(s) will collaborate to develop an annual schedule of course offerings/class capacities which, when combined with the program's projected enrollment levels, yields an outcome of twenty-five (25) to twenty-nine (29) full-time equivalent (FTE) students.

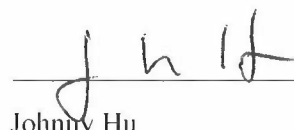
  
\_\_\_\_\_

Jim Androy

Union President

18 FEB 2022

Date

  
\_\_\_\_\_

Johnny Hu

Vice President of Instruction/CAO

2/18/2022

Date