

MEMORANDUM OF AGREEMENT
 FOR THE PERIOD JULY 1, 2021 THROUGH JUNE 30, 2023
 BETWEEN
 BATES TECHNICAL COLLEGE
 DISTRICT NO. 28
 AND
 BATES TECHNICAL COLLEGE
 LOCAL 4184
 AFT WASHINGTON/AFL-CIO

These items constitute a collective bargaining agreement, which is hereby agreed to by the Trustees of Bates Technical College through their negotiating team undersigned, the Bates Faculty Local 4184 AFT Washington/AFL-CIO through their negotiating team undersigned, to be presented to the parties to this Agreement for a ratification vote.

WHEREAS the Board and the Association are parties to a collective bargaining agreement executed on July 1, 2021 (the "Agreement"), which by its terms is in full force and effect; and

WHEREAS the parties wish hereby to record and give effect to the results of their negotiations,

NOW, THEREFORE, in consideration of the foregoing premises and of the mutual covenants hereinafter set down, the parties agree as follows:

1. All provisions of the Agreement not amended by this Memorandum shall remain in full force and effect from July 1, 2021, through June 30, 2023.
2. Pursuant to Washington House Bill 2158 ([Chapter 406, Laws of 2019](#)) creating a workforce education investment account to provide salary increases and/or enhancements to nurse educators, as appropriated by the legislature in the 2021-23 biennial budget, the following stipends shall be paid to full-time and adjunct nursing faculty in monthly increments once the employee status change form has been processed following ratification of this agreement and as follows:


2021-22 & 2022-23 FACULTY STIPEND	
Bates Technical College Full-time Nursing Faculty	\$17,500 Annual Stipend Per Instructor
Bates Technical College Adjunct Nursing Faculty	For each 2021-2022 and 2022-2023 PNURS course taught an hourly wage stipend of \$11.65 per hour will be paid.

This Memorandum is subject to ratification by the Association membership.


WHEREFORE the parties hereto hereunder set their signs and seals as follows:

BATES TECHNICAL COLLEGE

BATES TECHNICAL COLLEGE AFT LOCAL 4184

X  3/20/2022

 Dr. Johnny Hu
 Vice President for Instruction

X  17 MAR 2022

 Mr. Jim Androy
 Faculty Union President