

Memorandum of Agreement
Between
Bates Technical College District
And
AFT WA Local 4184

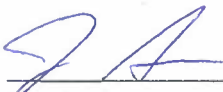
Teaching Distance Learning Courses

The parties mutually agree that the following establishes criteria for teaching distance learning courses.

Faculty members teaching or developing online or hybrid courses or materials may work from remote locations and do not need to be present on campus for the delivery of the online course content, if the following conditions as applicable have been met:

1. The course(s) being offered have been approved for online or hybrid instruction by the College's Curriculum and Assessment Committee.
2. The course(s) have been approved to be delivered as online or hybrid by eLearning.
3. The associated program has been approved by NWCCU to have offerings as distance learning.

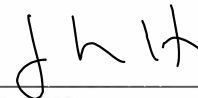
Full-time faculty teaching online or hybrid courses must have a minimum of five hours of on-campus presence per week for scheduled face-to-face sessions, to attend meetings and perform work as their duties require. All faculty will develop a schedule to share with their direct supervisor on or before the first day of each quarter. Any conflicts regarding a faculty member's schedule shall be resolved, collaboratively, between the faculty member and their direct supervisor.



Jim Androy
Faculty Union President

17MAR2022

Date



Johnny Hu
Vice President of Instruction

3/20/2022

Date