

Appendix A 1.1

1.7% COLA effective 7/1/21

2021-2022 214 DAY - 8 HOUR

Revised 5/12/2021

Training Increment \$897.00

		A	B	C	D	E	F	G	H	I	J
1	Annual	\$66,050	\$66,947	\$67,844	\$68,741	\$69,638	\$70,535	\$71,432	\$72,329	\$73,226	\$74,123
Subs	Semi	\$2,752.08	\$2,789.46	\$2,826.83	\$2,864.21	\$2,901.58	\$2,938.96	\$2,976.33	\$3,013.71	\$3,051.08	\$3,088.46
	Daily	\$308.65	\$312.84	\$317.03	\$321.22	\$325.41	\$329.60	\$333.79	\$337.99	\$342.18	\$346.37
	Hourly	\$38.58	\$39.10	\$39.63	\$40.15	\$40.68	\$41.20	\$41.72	\$42.25	\$42.77	\$43.30
2	Annual	\$68,402	\$69,299	\$70,196	\$71,093	\$71,990	\$72,887	\$73,784	\$74,681	\$75,578	\$76,475
	Semi	\$2,850.10	\$2,887.47	\$2,924.85	\$2,962.22	\$2,999.60	\$3,036.97	\$3,074.35	\$3,111.72	\$3,149.10	\$3,186.47
	Daily	\$319.64	\$323.83	\$328.02	\$332.21	\$336.40	\$340.60	\$344.79	\$348.98	\$353.17	\$357.36
	Hourly	\$39.95	\$40.48	\$41.00	\$41.53	\$42.05	\$42.57	\$43.10	\$43.62	\$44.15	\$44.67
3	Annual	\$70,734	\$71,631	\$72,528	\$73,425	\$74,322	\$75,219	\$76,116	\$77,013	\$77,910	\$78,807
	Semi	\$2,947.24	\$2,984.62	\$3,021.99	\$3,059.37	\$3,096.74	\$3,134.12	\$3,171.49	\$3,208.87	\$3,246.24	\$3,283.62
	Daily	\$330.53	\$334.72	\$338.91	\$343.11	\$347.30	\$351.49	\$355.68	\$359.87	\$364.06	\$368.26
	Hourly	\$41.32	\$41.84	\$42.36	\$42.89	\$43.41	\$43.94	\$44.46	\$44.98	\$45.51	\$46.03
4	Annual	\$73,085	\$73,982	\$74,879	\$75,776	\$76,673	\$77,570	\$78,467	\$79,364	\$80,261	\$81,158
	Semi	\$3,045.21	\$3,082.59	\$3,119.96	\$3,157.34	\$3,194.71	\$3,232.09	\$3,269.46	\$3,306.84	\$3,344.21	\$3,381.59
	Daily	\$341.52	\$345.71	\$349.90	\$354.09	\$358.29	\$362.48	\$366.67	\$370.86	\$375.05	\$379.24
	Hourly	\$42.69	\$43.21	\$43.74	\$44.26	\$44.79	\$45.31	\$45.83	\$46.36	\$46.88	\$47.41
5	Annual	\$75,419	\$76,316	\$77,213	\$78,110	\$79,007	\$79,904	\$80,801	\$81,698	\$82,595	\$83,492
	Semi	\$3,142.44	\$3,179.81	\$3,217.19	\$3,254.56	\$3,291.94	\$3,329.31	\$3,366.69	\$3,404.06	\$3,441.44	\$3,478.81
	Daily	\$352.42	\$356.61	\$360.81	\$365.00	\$369.19	\$373.38	\$377.57	\$381.76	\$385.96	\$390.15
	Hourly	\$44.05	\$44.58	\$45.10	\$45.62	\$46.15	\$46.67	\$47.20	\$47.72	\$48.24	\$48.77
6	Annual	\$77,770	\$78,667	\$79,564	\$80,461	\$81,358	\$82,255	\$83,152	\$84,049	\$84,946	\$85,843
	Semi	\$3,240.41	\$3,277.78	\$3,315.16	\$3,352.53	\$3,389.91	\$3,427.28	\$3,464.66	\$3,502.03	\$3,539.41	\$3,576.78
	Daily	\$363.41	\$367.60	\$371.79	\$375.99	\$380.18	\$384.37	\$388.56	\$392.75	\$396.94	\$401.13
	Hourly	\$45.43	\$45.95	\$46.47	\$47.00	\$47.52	\$48.05	\$48.57	\$49.09	\$49.62	\$50.14
7	Annual	\$80,101	\$80,998	\$81,895	\$82,792	\$83,689	\$84,586	\$85,483	\$86,380	\$87,277	\$88,174
	Semi	\$3,337.55	\$3,374.93	\$3,412.30	\$3,449.68	\$3,487.05	\$3,524.43	\$3,561.80	\$3,599.18	\$3,636.55	\$3,673.93
	Daily	\$374.30	\$378.50	\$382.69	\$386.88	\$391.07	\$395.26	\$399.45	\$403.65	\$407.84	\$412.03
	Hourly	\$46.79	\$47.31	\$47.84	\$48.36	\$48.88	\$49.41	\$49.93	\$50.46	\$50.98	\$51.50
8	Annual	\$82,455	\$83,352	\$84,249	\$85,146	\$86,043	\$86,940	\$87,837	\$88,734	\$89,631	\$90,528
14 Yrs	Semi	\$3,435.61	\$3,472.98	\$3,510.36	\$3,547.73	\$3,585.11	\$3,622.48	\$3,659.86	\$3,697.23	\$3,734.61	\$3,771.98
hired	Daily	\$385.30	\$389.49	\$393.69	\$397.88	\$402.07	\$406.26	\$410.45	\$414.64	\$418.83	\$423.03
7/1/2014	Hourly	\$48.16	\$48.69	\$49.21	\$49.73	\$50.26	\$50.78	\$51.31	\$51.83	\$52.35	\$52.88
9	Annual	\$84,786	\$85,683	\$86,580	\$87,477	\$88,374	\$89,271	\$90,168	\$91,065	\$91,962	\$92,859
16Yrs	Semi	\$3,532.75	\$3,570.13	\$3,607.50	\$3,644.88	\$3,682.25	\$3,719.63	\$3,757.00	\$3,794.38	\$3,831.75	\$3,869.13
hired	Daily	\$396.20	\$400.39	\$404.58	\$408.77	\$412.96	\$417.15	\$421.35	\$425.54	\$429.73	\$433.92
7/1/2014	Hourly	\$49.52	\$50.05	\$50.57	\$51.10	\$51.62	\$52.14	\$52.67	\$53.19	\$53.72	\$54.24
10	Annual	\$87,138	\$88,035	\$88,932	\$89,829	\$90,726	\$91,623	\$92,520	\$93,417	\$94,314	\$95,211
19Yrs	Semi	\$3,630.76	\$3,668.14	\$3,705.51	\$3,742.89	\$3,780.26	\$3,817.64	\$3,855.01	\$3,892.39	\$3,929.76	\$3,967.14
hired	Daily	\$407.19	\$411.38	\$415.57	\$419.76	\$423.95	\$428.15	\$432.34	\$436.53	\$440.72	\$444.91
7/1/2014	Hourly	\$50.90	\$51.42	\$51.95	\$52.47	\$52.99	\$53.52	\$54.04	\$54.57	\$55.09	\$55.61
11	Annual	\$89,472	\$90,369	\$91,266	\$92,163	\$93,060	\$93,957	\$94,854	\$95,751	\$96,648	\$97,545
	Semi	\$3,727.99	\$3,765.37	\$3,802.74	\$3,840.12	\$3,877.49	\$3,914.87	\$3,952.24	\$3,989.62	\$4,026.99	\$4,064.37
	Daily	\$418.09	\$422.28	\$426.48	\$430.67	\$434.86	\$439.05	\$443.24	\$447.43	\$451.63	\$455.82
	Hourly	\$52.26	\$52.79	\$53.31	\$53.83	\$54.36	\$54.88	\$55.41	\$55.93	\$56.45	\$56.98
12	Annual	\$91,823	\$92,720	\$93,617	\$94,514	\$95,411	\$96,308	\$97,205	\$98,102	\$98,999	\$99,896
14 Yrs	Semi	\$3,825.96	\$3,863.34	\$3,900.71	\$3,938.09	\$3,975.46	\$4,012.84	\$4,050.21	\$4,087.59	\$4,124.96	\$4,162.34
hired	Daily	\$429.08	\$433.27	\$437.46	\$441.65	\$445.85	\$450.04	\$454.23	\$458.42	\$462.61	\$466.80
prior 7/1/14	Hourly	\$53.63	\$54.16	\$54.68	\$55.21	\$55.73	\$56.25	\$56.78	\$57.30	\$57.83	\$58.35
13	Annual	\$94,156	\$95,053	\$95,950	\$96,847	\$97,744	\$98,641	\$99,538	\$100,435	\$101,332	\$102,229
16 Yrs	Semi	\$3,923.15	\$3,960.52	\$3,997.90	\$4,035.27	\$4,072.65	\$4,110.02	\$4,147.40	\$4,184.77	\$4,222.15	\$4,259.52
hired	Daily	\$439.98	\$444.17	\$448.36	\$452.55	\$456.75	\$460.94	\$465.13	\$469.32	\$473.51	\$477.70
prior 7/1/14	Hourly	\$55.00	\$55.52	\$56.05	\$56.57	\$57.09	\$57.62	\$58.14	\$58.67	\$59.19	\$59.71
14	Annual	\$96,507	\$97,404	\$98,301	\$99,198	\$100,095	\$100,992	\$101,889	\$102,786	\$103,683	\$104,580
19 Yrs	Semi	\$4,021.12	\$4,058.49	\$4,095.87	\$4,133.24	\$4,170.62	\$4,207.99	\$4,245.37	\$4,282.74	\$4,320.12	\$4,357.49
hired	Daily	\$450.97	\$455.16	\$459.35	\$463.54	\$467.73	\$471.92	\$476.12	\$480.31	\$484.50	\$488.69
prior 7/1/14	Hourly	\$56.37	\$56.89	\$57.42	\$57.94	\$58.47	\$58.99	\$59.51	\$60.04	\$60.56	\$61.09
20	Annual	\$97,272	\$98,169	\$99,066	\$99,963	\$100,860	\$101,757	\$102,654	\$103,551	\$104,448	\$105,345
Y-Rated	Semi	\$4,053.01	\$4,090.38	\$4,127.76	\$4,165.13	\$4,202.51	\$4,239.88	\$4,277.26	\$4,314.63	\$4,352.01	\$4,389.38
	Daily	\$454.54	\$458.73	\$462.93	\$467.12	\$471.31	\$475.50	\$479.69	\$483.88	\$488.08	\$492.27
	Hourly	\$56.82	\$57.34	\$57.87	\$58.39	\$58.91	\$59.44	\$59.96	\$60.49	\$61.01	\$61.53