

Memorandum of Understanding
Between
Bates Faculty Union, Local 4184 AFT Washington/ AFL-CIO
And
Bates Technical College

The College and the Local 4184 Union agree to change the current language in the Agreement to:

ARTICLE I DEFINITIONS AND RECOGNITION

1.1 Definitions – Full-time Employees:

Employees scheduled by the supervisor to work at least thirty (30) and no more than forty (40) student contact hours per week during the two-hundred fourteen (214) or two-hundred twenty-five (225) day academic year.

FURTHER, the College and the Local 4184 Union agree to move the three existing one-hundred ninety-four (194) contract-day Child Studies faculty to two-hundred fourteen (214) day contracts beginning July 1, 2020.

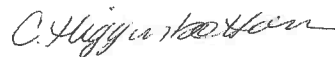
FURTHER, with this agreement, the total number of faculty work days within the Child Studies Department has been increased by 60 days. The College and the Local 4184 Union agree that the increase in faculty work days negates the need for two existing faculty vacancies within the Child Studies Department. This agreement does not preclude future proposals to add faculty positions due to program and enrollment growth.

For Local 4184 Union

For Bates Technical College:

 09DEC2020

Jim Androy, President Date



12/9/2020

Cynthia Higginbottom,
Director of Human Resources

Date