ACCESSIBILITY COMMITTEE MINUTES

Date: 11/11/2025
Time: 10:00am-11:00am
Facilitator: Colin Dory

In Attendance

Colin Dory, DeAnne Hamilton, Marjorie Rasmussen, Beth Reichenbach, Brian Umpstead, Aubrie Swain, Alisha McDonald, Maddie Porter, Olena Volkova, Wen Zhao-Pliske

1.) SBCTC Civil Rights Interview Feedback

a) **Civil Rights Interview** – As part of the civil rights interview process of the SBCTC, several departments met with SBCTC Auditor Maryam Jacobs to discuss the upcoming Title II online accessibility changes. These changes will affect the whole college and will require a joint effort to tackle. The recommendations from the SBCTC will have to be fully addressed by the full cycle review process next year.
   - Aubrie notes that while the Canvas tool Ally is a great start, it might not meet all standards.
   - Maddie asks for clarification if all social media needs to be accessible. In short, yes, but old content does not need to be retroactively updated.

b) **Recommendations and Concerns** – Maryam suggested making a yearly online accessibility course training for all Bates employees would be a great start at making progress. Some ongoing concerns are.
   - Olena is our IT Accessibility Representative and is attending the CATO meetings but may not be able to meet the wider needs of the college beyond what IT covers.
   - Though SBCTC has been searching for a PDF Remediator tool, they have not been able to find one that meets the standards so far.
   - Beth notes that the library is going to see an increase in workload and may have less time to help, but the Accessibility Toolbox is a resource that should be used more.
   - Who will be able to support the whole college when it comes to accessibility? Beth supports having in-person assistance at the library.

c) **Biggest Takeaways** – Professional Development time will have to include more Accessibility Workshops.

- Yearly mandatory training will need to be put in place.
- We will need a process to identify and access accessibility gaps (such as resources, knowledge, tools, etc).

2.) Next Meeting

a. The next meeting will be held on December 12th, 2025.