

What can be expected as Bates becomes a 'Fully Vaccinated Campus' per the Governor's Proclamation – July 28, 2021

The Governor's proclamation presents each campus a choice



- Institutes of higher education may return to “in-person classroom instruction, lectures and similar educational gatherings” if...
- ...they are a fully vaccinated campus and provided certain requirements are and continue to be satisfied.

WHAT CHOICE HAS BEEN MADE?

BATES has decided to enter the Fall quarter as a:

FULLY VACCINATED CAMPUS

So...what does this mean for the current arrangements for working from home?

The College will transition back to ‘on-campus’ assignments incrementally:

Staff return August 30th

Faculty return September 22nd

Reminder: A policy goal is driving the ‘fully vaccinated’ designation



It is focused on increasing overall vaccination rates for 18 to 34...
...and believes IHEs are the place to find improvements in vaccine uptake

- 18+ years of age – ‘college demographic’
- Only 52 percent of 18 to 34 year olds in Washington are vaccinated
 - Pierce County – 40.8%
- 58.2 percent of 18 to 34 year olds in Washington have initiated vaccine
 - Pierce County – 46.7%
- Source: Department of Health COVID [Dashboard](#)

What do we need to do to prepare for the return to campus?



To be a 'Fully Vaccinated Campus' Bates must establish the following policies to:

1. Require all members of student body, faculty, and staff be fully vaccinated against COVID 19
 - a) Exemptions allowed for medical, religious and/or philosophical reasons
2. Establish procedures to verify the vaccination status for 'non-exempt' members of the student-body and for 'non-exempt' faculty & staff
3. Require a mask be worn at all times by:
 - a) Those who have a valid vaccination exemption
 - b) Volunteers, Visitors, and Contractors

What do we need to do to prepare for the return to campus?



Verifying Vaccination status – How will this be done?

The college is creating, in various formats, a self-attestation form to be used by two groups:

1. Faculty & Staff – must verify vax status of those *not* wearing mask per the [L&I Workplace Requirements](#)
2. Students – must verify, provide, state and understand the following:
 - i. The type and date of each vaccination dose received
 - ii. The truthfulness of their self-attestation
 - iii. The potential requirement to provide additional verification information

What do we need to do to prepare for the return to campus?



The college is dedicated to providing a healthy working environment.

- We have been updating our sanitation equipment and methods campus-wide
- We are identifying testing protocols for systems that could transmit contagions
- Continue to provide social-distancing barriers and identifiers, as well as PPE for use by individual employees
- We are identifying 'no-touch' improvements for common, public campus amenities
 - Water fountain replacement project

What if I feel I can't return to campus?

If you feel this is the case, you will need to work with your direct supervisor and Human Resources to identify the qualifying reason and the options available to you as an employee

- We no longer have the capacity nor requirement to provide COVID based 'paid leave'

What do we need to do in the next month?



1. Work with stakeholders on campus to identify obstacles and solutions

- Meet with each union labor management group to discuss concerns from perspective of the union and their members
- The goal will be to use these discussions to minimize unintended consequences related to implementing the policies under consideration

2. Draft 'Fully Vaccinated' Policies - obtain feedback from College Governance

- Review and receive feedback from the College Council
- Review and receive feedback from COVID Task Force
- Review and receive governance approval from Bates' Cabinet

3. Submit 'Fully Vaccinated' Policies Board of Trustees for final approval

Questions?