

MINUTES – STUDY SESSION

Bates Technical College | Downtown Campus Board Meeting Room

2:03 PM I. **DEI Updates** Marcus Harvey
Michael Cabrera
Evelyn Panayi

DEI Officer Marcus Harvey reviewed the successful Opening Day classes and the upcoming Faculty and Staff of Color Conference, which included 20 attendees. DEI Committee Chair Michael Cabrera reviewed diversifying membership and collaboration with ASG (Associated Student Government). Michael also highlighted committee achievements, including the new T’wina Nobles Tacoma Urban League scholarship and the upcoming campus climate survey with a 30% participation goal.

Committee Vice Chair Evelyn Panayi shared LGBTQ+ website updates and future plans for two major DEI events for 2024. Dr. Zhou praised their hard work and added that she suggested limiting events to two due to time constraints. Michael emphasized their commitment to raising awareness and fostering open dialogues.

Trustee Chang asked the committee how they would assess the DEI’s strategic plan's outcomes and assess DEI committee effectiveness. Evelyn responded that the DEI Committee is conducting surveys, tracking event attendance, and analyzing web traffic to measure community engagement and DEI impact.

2:35PM II. **Executive Session**

The Board went into Executive Session for the purpose of discussing items provided for in RCW 42.30.110(1):
(g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee;
No action will be taken during Executive Session.

AGENDA – REGULAR MEETING

Bates Technical College | Downtown Campus Board Meeting Room

Action 3:17PM I. **Call to Order/Determination of a Quorum** Chair Christina Blocker
X Chair, Christina Blocker
X Vice Chair, Tom George
___ Trustee, Heather Moss
X Trustee, Florence Chang
X Trustee, Layne Bladow
X Assistant Attorney General, Anne Miller

Action 3:18PM

II. General Matters

A. Approval of Board Agenda

Trustee Chang motioned to approve. Vice Chair George seconded. All were in favor and the October 23, 2023, Board Agenda was approved.

Action 3:19PM

B. Approval of July 31, 2023, Board of Trustees Meeting Minutes

Trustee Chang motioned to approve July 31, 2023 minutes. Trustee Bladow seconded. All were in favor and the July 31, 2023 meeting minutes were approved.

Action 3:20PM

C. Approval of August 10, 2023, Board of Trustees Retreat Minutes

Chair Blocker noted that there were two revisions to include for August 10, 2023, Board of Trustees Retreat minutes.

She stated that the first one was for including ASG at future meetings. The other note was to adjust the DEIA analogy that was mentioned.

Trustee Chang motion to approve revised minutes. Vice Chair George seconded. All were in favor, and the revised August 10, 2023 Board of Trustees Retreat Minutes were approved.

D. Citizen Remarks

There were no citizen remarks.

3:21PM

III. Faculty Union AFT Local 4184 Updates

Jim Androy

There were no faculty union updates.

Action 3:22PM

IV. Board Policy Review and Approval 1330

Dr. Lin Zhou

(Board Fiscal Accountability)

Trustee Bladow motioned to approve Board Policy 1330. Vice Chair George seconded. All were in favor and the Board Policy 1330 was approved.

3:23PM **V. President’s Report** Dr. Lin Zhou

A. Report

Dr. Zhou presented positive outcomes from the recent Strategic Planning Retreat, with appreciation to Dr. Jeff Wagnitz. She explained the next steps would focus on gathering feedback from advisory committees, including plans for a dinner in January. She highlighted a successful collaboration with ASG for the President's and Dean's list celebration.

Dr. Zhou asked for Chair Blocker's input regarding the PCCC Legislative Breakfast. Chair Blocker suggested canceling due to low response rates and proposed an acknowledgment event next spring in its place, where Tacoma Community College would be the host.

Dr. Zhou also discussed a successful tour with the OSPI superintendent, plans for an apprenticeship appreciation event, and efforts to secure a keynote speaker.

B. Instruction Updates Dr. Johnny Hu

Dr. Hu thanked Dr. Sun, Dean of Instruction, for her support during his absence. He provided updates on three programs currently under Competency-Based Education (CBE) evaluation. Central Campus hosted an ABET accreditation group with feedback that concluded with a temporary hold on accreditation. Vice Chair George asked questions about competency-based programs and accreditation. Dr. Hu mentioned that we will collaborate with Lakeshore Technical College to implement CBE at Bates Technical College.

C. Student Services Update Steve Ashpole

VP Ashpole introduced Tina Muller as the new Director of Advising and Retention and discussed her background, including her previous work at California Polytechnic University. Fall 2023 enrollment numbers were reported as positive. VP Ashpole also provided an update on training initiatives for Student Services staff.

D. Diversity, Equity and Inclusion updates Marcus Harvey

DEI Office Harvey stated that he had no further updates outside of the study session.

E. General Discussion

Trustee Bladow reflected on his experience at the ACCT (Association of Community College Trustees) conference and how much he learned during the event. He expressed his enthusiasm for sharing this knowledge with the Board. Vice Chair George echoed his sentiments about the positive experiences and camaraderie among trustees, thanking everyone for the opportunity to meet with peers. Trustee Chang expressed a desire for Bates to gain recognition and awards at future ACCT events.

3:53PM **VI. Board Committee Reports/Remarks**

- A. Legislative Action Committee (ACT) Trustee Bladow

Trustee Bladow mentioned the upcoming events planned for the Legislative Action Committee.

- B. College Council (Policy Review) Trustee Bladow

There were no updates.

- C. Pierce County Coordinating Council (PCCC) Chair Christina
Blocker

Chair Blocker noted that besides the PCCC breakfast being cancelled, there were no other updates at this time.

3:56PM **VII. Executive Session**

No executive session was held.

3:57PM **VIII. Adjournment**

Trustee Chang motioned to adjourn. Vice Chair George seconded. The meeting adjourned at 3:57PM.

Next Board of Trustees Meeting date and location:

November 20, 2023, Downtown Campus Board Meeting Room, Bates Technical College.

Time listed are approximations. Agenda items may be addressed earlier or later than indicated.