

MINUTES – STUDY SESSION

I. Executive Session

The Board will go into Executive Session for the purpose of discussing items provided for in RCW 42.30.110(1):

(g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee...;

No action will be taken during Executive Session.

A. Tenure Consideration

1. Liberty Olson
2. Taina Anderson

MINUTES – REGULAR MEETING

I. Call to Order/Determination of a Quorum

X Chair, Heather Moss

X Vice Chair, Florence Chang

X Trustee, Layne Bladow

X Trustee, Christina Blocker

X Assistant Attorney General, Rick Brady

Vice Chair Bladow called the regular meeting to order. Roll was called and a quorum was determined.

II. General Matters

A. Approval of Board Meeting Agenda

Vice Chair Bladow moved to approve the board meeting agenda with an amendment to roll call for accuracy. Chair Chang seconded the motion and all were in favor. The motion carried.

B. Approval of Board Minutes

a. February 28, 2022

Vice Chair Bladow moved to approve the minutes as written. Chair Chang seconded the motion and all were in favor. The motion carried.

b. March 28, 2022

Vice Chair Bladow moved to approve the minutes as written. Chair Chang seconded the motion and all were in favor. The motion carried.

C. Citizen Remarks

- a. None

III. Faculty Union Local 4184 AFT Updates

Karrie Zylstra, Vice President of AFT Local 4184, shared that there are 96 members with only one grievance filed that was resolved quickly.

IV. Tenure Consideration approval

A. Liberty Olson- Welding Instructor

Vice Chair Bladow moved to approve tenure for Liberty Olson. Chair Moss seconded the motion and all were in favor. The motion carried.

B. Taina Anderson- Civil Engineering Instructor

Trustee Moss moved to approve tenure for Taina Anderson. Trustee Blocker seconded the motion and all were in favor. The motion carried.

VI. President's Report

President Lin Zhou formally introduced Kameil Borders, Executive Director of Human Resources.

Bates has made great improvements with ctLink and has been approved to go live by the State Board Steering Committee. Since last month's meeting, Bates has made a lot of progress and will be ready to go live with ctLink on May 9th. President Zhou expressed her appreciation to Nick Lutes and Johnny Hu for their tireless efforts in pulling everything together.

A few important dates are coming up; commencement will be held on June 6th, and accreditation dates are April 19-21st, 2023. Dr. Zhou has asked the Executive Cabinet and Trustees to avoid vacation during the accreditation dates.

President Zhou thanked all the attendees for the Grand Opening of the Center for Allied Health Building. She expressed her excitement in her conversation with the student speaker. She was reminded of why she continues to work in higher education.

A. Delivering Teaching and Learning Updates

Dr. Johnny Hu, Vice President of Instruction, introduced Dr. Miebeth Bustillo-Booth, Dean of Instruction.

Dr. Hu congratulated our newly tenured faculty, Liberty Olson and Taina Anderson, and want to make sure to acknowledge all of their hard work. He also thanked Jenifer Keltto for setting up the Tenure celebration.

The instructional team has been immersed in ctLink course construction, building summer and fall schedules. Summer is mostly complete and fall will be done by the end of the week.

Trustee Moss mentioned that this is earlier than the deadline that was presented at the April Board of Trustees meeting.

He also shared that the faculty support team for ctclink will be available via zoom between May 11th- 13th to help faculty activate their accounts.

B. Student Services Updates

Steve Ashpole, Vice President of Student Services, expressed his excitement with how well the Student Services team prepared for ctclink. They are still working on scheduling on-campus training for students. His department has been working with Communications to get all of the training information updated on the Bates website.

Spring enrollments are a little higher than last spring. State enrollment is down a bit but that may change with apprenticeship enrollments. The Technical High School did a good job at carrying Bates in enrollments.

Title III continues to move forward. The team is meeting with the retention specialist trainers. They have also met with the advising team to find the best ways to assist students.

Student Services is looking to fill two positions.

C. Finance and Admin Services Update

Nicholas Lutes, Vice President of Finance and Admin Services, acknowledged the extraordinary work from his team on hitting all of the milestones and target dates for ctclink.

Trustee Moss asked Mr. Lutes for feedback on how things could have been done differently since he sat on the State Board while ctclink at the beginning of the ctclink process. Mr. Lutes stated having an established and proven Project Manager for training plans and infrastructure would have been helpful.

D. Diversity, Equity, and Inclusion Task Force Updates

Marcus Harvey, Task Force Co-Chair, shared that HR will be taking over the training portion of the task force.

They are working with the President's office to move forward with a strategic plan for the college.

Trustee Moss asked about the current participation status.

Mr. Harvey stated there are about 62 attendees for the training each month.

He is hoping the numbers will double once ctclink is live.

E. General Discussion

None

VII. Board Committee Reports / Remarks

A. Legislative Action Committee (ACT)

Trustee Bladow stated the conference is coming up on May 19th in Tacoma. President Zhou stated she will be on the panel to talk about enrollment on May 20th.

B. College Council (Policy Review)

Trustee Bladow shared that there were 13 attendees and everyone was completely engaged. Jeff Wagnitz provided a lot of information on accreditation including a mock interview. Bylaws were discussed and reviewed along with the outcomes for human diversity, effective communication, and critical thinking.

C. Pierce County Coordinating Council (PCCC)

No updates.

X. Adjournment

Vice Chair Bladow moved to adjourn the meeting. Trustee Moss seconded the motion and all were in favor.